Financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

Resolution: Amendments to the Staff Regulations and Staff Rules

A. Link to the general programme of work and the programme budget

1. Please indicate to which impact and outcome in the Twelfth General Programme of Work, 2014–2019 and which output in the Programme budget 2016–2017 this draft resolution will contribute if adopted.

   General Programme of Work, 2014–2019: Outcome 6.2 WHO operates in an accountable and transparent manner and has well-functioning risk-management and evaluation frameworks.

   Programme budget 2016–2017: Output 6.2.3 Ethical behaviour, decent conduct and fairness promoted across the Organization.

2. If there is no link to the results as indicated in the Twelfth General Programme of Work, 2014–2019 and the Programme budget 2016–2017, please provide a justification for giving consideration to the draft resolution.

   Not applicable.

3. What is the proposed timeline for implementation of this resolution?

   Implementation is anticipated to begin between 1 September 2016 and 1 January 2017.

If the timeline stretches to future programme budgets, please ensure that further information is provided in the costing section.

B. Budgetary implications of implementation of the resolution

1. Current biennium: estimated budgetary requirements, in US$

<table>
<thead>
<tr>
<th>Level</th>
<th>Staff</th>
<th>Activities</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Country offices</td>
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</tr>
<tr>
<td>Regional offices</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Headquarters</td>
<td>10 756 350</td>
<td>35 000</td>
<td>10 791 350</td>
</tr>
<tr>
<td>Total</td>
<td>10 756 350</td>
<td>35 000</td>
<td>10 791 350</td>
</tr>
</tbody>
</table>
1(a) Is the estimated budget requirement in respect of implementation of the resolution fully included within the current programme budget? (Yes/No)

No.

1(b) Financing implications for the budget in the current biennium:

– How much is financed in the current biennium?
  US$ 5 646 725

– What are the gaps?
  US$ 5 144 625

– What action is proposed to close these gaps?
  The Secretariat is actively exploring ways to set up and manage the new functions across the Organization in a more cost-efficient way which could reduce the actual cost.

2. Next biennium: estimated budgetary requirements, in US$

<table>
<thead>
<tr>
<th>Level</th>
<th>Staff</th>
<th>Activities</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Country offices</td>
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<td>Total</td>
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</tbody>
</table>

2(a) Financing implications for the budget in the next biennium:

– How much is currently financed in the next biennium?
  Not applicable.

– What are the financing gaps?
  Not applicable.

– What action is proposed to close these gaps?
  Not applicable.