Report on financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

<table>
<thead>
<tr>
<th>1. Resolution:</th>
<th>Amendments to the Staff Regulations and Staff Rules</th>
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<tbody>
<tr>
<td>2. Linkage to the Programme budget 2012–2013 (see document A64/7 [<a href="http://apps.who.int/gb/ebwha/pdf_files/WHA64/A64_7-en.pdf">http://apps.who.int/gb/ebwha/pdf_files/WHA64/A64_7-en.pdf</a>])</td>
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<td>Strategic objective(s):</td>
<td>n/a</td>
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<tr>
<td>Organization-wide expected result(s):</td>
<td>n/a</td>
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</table>

How would this resolution contribute to the achievement of the Organization-wide expected result(s)?
It would improve the financial position of the Organization in relation to the Terminal Payments Fund.

Does the programme budget already include the products or services requested in this resolution? (Yes/no)
Yes

3. Estimated cost and staffing implications in relation to the Programme budget

(a) Total cost
   - Indicate (i) the lifespan of the resolution during which the Secretariat’s activities would be required for implementation and (ii) the cost of those activities (estimated to the nearest US$ 10 000).
   - (i) Indefinite
   - (ii) No cost outlay

(b) Cost for the biennium 2012–2013
   - Indicate how much of the cost indicated in 3 (a) is for the biennium 2012–2013 (estimated to the nearest US$ 10 000).
     - Not applicable
   - Indicate at which levels of the Organization the costs would be incurred, identifying specific regions where relevant.
     - Not applicable
   - Is the estimated cost fully included within the approved Programme budget 2012–2013? (Yes/no)
     - Not applicable
     - If “no”, indicate how much is not included.
(c) **Staffing implications**

Could the resolution be implemented by existing staff? (Yes/no)

Yes

If “no” indicate how many additional staff – full-time equivalents – would be required, identifying specific regions and noting the necessary skills profile(s), where relevant.

4. **Funding**

Is the estimated cost for the biennium 2012–2013 indicated in 3 (b) fully funded? (Yes/no)

Not applicable

If “no”, indicate the funding gap and how the funds would be mobilized (provide details of expected source(s) of funds).

Not applicable.