



# **Recursos humanos: informe anual**

## **Informe de la Secretaría**

### **CORRIGENDUM**

Les rogamos tomen nota de las siguientes modificaciones:

1. El párrafo 8 debería decir lo siguiente:

8. A septiembre de 2007, 105 países estaban dentro de sus márgenes convenientes de variación (cinco de ellos habían alcanzado el límite superior de su margen de representación); 42 países (incluidos dos Miembros Asociados) no estaban representados, 9 estaban subrepresentados y 39 estaban sobrerrepresentados (véase el cuadro 4). El cuadro 5 detalla el estado de representación de los países, por regiones (los datos no comprenden los funcionarios que ocupan puestos financiados por el país al que pertenecen). Desde el último informe anual, referente a la situación al 30 de septiembre de 2006, se han registrado los siguientes cambios:

- dos países que no estaban representados (Swazilandia y Timor-Leste) se encuentran ahora dentro de su margen conveniente de representación;
- dos países que estaban subrepresentados (Alemania y Viet Nam) se encuentran ahora dentro de su margen conveniente de representación;
- un país que estaba sobrerrepresentado (Suecia) se encuentra ahora dentro de su margen conveniente de representación;
- tres países que se encontraban dentro de su margen conveniente de representación (Bahamas, Luxemburgo y República Democrática Popular Lao) carecen ahora de representación;
- tres países que estaban antes dentro de su margen conveniente de representación (Austria, México y Singapur) están ahora subrepresentados;
- cinco países que estaban dentro de su margen conveniente de representación (Benin, Malasia, Nueva Zelandia, República Democrática del Congo y Sudáfrica) están ahora sobrerrepresentados.

2. Los cuadros 4 y 5 deben reemplazarse por los textos que aquí se adjuntan.



**TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION AS AT 30 SEPTEMBER 2007**  
(Note: countries not listed are within range)

Region	Unrepresented countries	Underrepresented countries	Overrepresented countries
<b>Africa</b>	Comoros Lesotho Seychelles	-	Benin Burkina Faso Cameroon Congo Côte d'Ivoire Democratic Republic of the Congo Ethiopia Ghana Kenya Malawi Nigeria Rwanda Senegal South Africa Uganda Zambia Zimbabwe
<b>The Americas</b>	Antigua and Barbuda Bahamas Barbados Belize Dominica Grenada	Mexico United States of America	Canada Colombia
<b>South-East Asia</b>	-	-	India Myanmar Sri Lanka Thailand
<b>Europe</b>	Andorra Bosnia and Herzegovina Luxembourg Monaco Montenegro San Marino	Austria Israel	Belgium Denmark France Ireland Italy Netherlands Switzerland United Kingdom of Great Britain and Northern Ireland
<b>Eastern Mediterranean</b>	Kuwait Oman	Saudi Arabia	Egypt Lebanon Sudan Tunisia
<b>Western Pacific</b>	Brunei Darussalam Cook Islands Kiribati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of)	China Japan Republic of Korea Singapore	Australia Malaysia New Zealand Philippines
	Antigua and Barbuda Bahamas Barbados Belize Dominica Grenada Kuwait Oman Brunei Darussalam Cook Islands Kiribati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of)		

\* Associate Member.

TABLE 5a. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

## African Region

Country	Range	Staff by grade and sex																			
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Algeria	2-10					1		2	1	3		2							8	1	9
Angola	1-8					1		2		1		1				1			6	0	6
Benin	1-8					1		3		1	2	2							7	2	9
Botswana	1-8		1							1	1								2	1	3
Burkina Faso	1-8	1	1	2	2	2	1	4	2			2							11	4	15
Burundi	1-8						1	3	2	1									5	2	7
Cameroon	1-8	1	2	2		1	1	4	1	1		1							8	4	12
Cape Verde	1-7							1	1										1	1	2
Central African Republic	1-8						2	1		1		1							4	0	4
Chad	1-8			1	1	1	1	1		1									3	1	4
Comoros	1-7																		0	0	0
Congo	1-8		7			3				1	0	1							12	0	12
Côte d'Ivoire	1-8		1		2	2	1	1	4	2	1								8	3	11
Democratic Republic of the Congo	2-12		1				5	5	1		1	2							13	1	14
Equatorial Guinea	1-7						1		1			1							2	0	2
Eritrea	1-8		1				2												3	0	3
Ethiopia	2-12			1		2	5	2	4	1		2							9	8	17
Gabon	1-8			1	2	1			1										3	2	5
Gambia	1-8		2				2		2		1								7	0	7
Ghana	1-8		1			1	2	3	3	2	2				1				9	6	15
Guinea	1-8		1				2		3		1	1							7	1	8
Guinea-Bissau	1-8								1	1									1	1	2
Kenya	1-10			1	2	3	3	4	3	2	2								10	10	20

Country	Range	Staff by grade and sex														All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Lesotho	1-8																		0	0	0
Liberia	1-8			1						1									1	1	2
Madagascar	1-8		1	1	2		2												3	3	6
Malawi	1-8						2	1	5	1									7	2	9
Mali	1-8						2		4		1			1					7	1	8
Mauritania	1-8		1				2		3										6	0	6
Mauritius	1-8		1	0	1	1	1				1								4	1	5
Mozambique	1-8								2	1									2	1	3
Namibia	1-8						1	1	1										2	1	3
Niger	1-8						1	1	3		1								5	2	7
Nigeria	4-14		1		2		5	1	5	2	3	1							16	4	20
Rwanda	1-8			1			3		5		1								9	1	10
Sao Tome and Principe	1-7		1				1												2	0	2
Senegal	1-8					1	2	2	4	4	1			2					8	8	16
Seychelles	1-7																		0	0	0
Sierra Leone	1-8						1	1	1										2	1	3
South Africa	4-11						1	2	8	2	1							1	9	6	15
Swaziland	1-7		1																1	0	1
Togo	1-8					2	1		2		2								7	0	7
Uganda	1-8					1	4	1	7	1	1	1							13	3	16
United Republic of Tanzania	1-10						1	2	3	2	1								4	5	9
Zambia	1-8			1			2	2	4	1	1								7	4	11
Zimbabwe	1-8		1	2	1		2	1	3	1	2								9	4	13
<b>Total – African Region</b>		0	0	24	12 <sup>+</sup>	26	14	72 <sup>+</sup>	27 <sup>+</sup>	106	29	30	10	3	3	2	1	263	96 <sup>+</sup>	359 <sup>+</sup>	
										104								257	3	0	

M – male, F – female.

TABLE 5b. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

## Region of the Americas

Country	Range	Staff by grade and sex														All professional staff								
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total				
Antigua and Barbuda	1-7																			0	0	0		
Argentina	9-16						4	1		2										1		5	4	9
Bahamas	1-7																					0	0	0
Barbados	1-7																					0	0	0
Belize	1-7																					0	0	0
Bolivia	1-8			1					2													2	1	3
Brazil	21-29					2	2	8	7	3	4	1	1									14	14	28
Canada	19-26			1	4	3	7	3	7	5	3	1	1									23	13	36
Chile	2-9		1			1	1	1		3	1											3	5	8
Colombia	3-10						6	4	2	1	1											9	5	14
Costa Rica	1-8			1			2															2	1	3
Cuba	1-8					1	3		1													5	0	5
Dominica	1-7																					0	0	0
Dominican Republic	1-8						1	2	1	1												2	3	5
Ecuador	1-8							2	2													4	2	6
El Salvador	1-8						1	1														1	1	2
Grenada	1-7																					0	0	0
Guatemala	1-8						1		2													3	0	3
Guyana	1-7					1	2		1													2	2	4
Haiti	1-8						1															1	0	1
Honduras	1-8						1		1													1	1	2
Jamaica	1-8						1															1	0	1
Mexico	11-17					2	2	2	1	1	1											5	5	10
Nicaragua	1-8						1	2														1	2	3

Country	Range	Staff by grade and sex																				
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
Panama	1-8									1										1	0	1
Paraguay	1-8						2	1												2	1	3
Peru	2-10						4	1			1									5	1	6
Puerto Rico*	1-8																			0	0	0
Saint Kitts and Nevis	1-7																			0	0	0
Saint Lucia	1-7																			0	0	0
Saint Vincent and the Grenadines	1-7																			0	0	0
Suriname	1-7																			0	0	0
Trinidad and Tobago	1-8						1	1	1											1	2	3
United States of America	142-193			2	10	8	15	21	37	24	12	2	2	2	2	2				78	59	137
Uruguay	1-8						2		1	1										3	1	4
Venezuela (Bolivarian Republic of)	2-9							2	1		1									2	2	4
<b>Total – Region of the Americas</b>		0	0	3	5	15	17	63	52	61	44	25	4	6	2	3	1			176	124	300

\* Associate Member.

M – male, F – female.

TABLE 5c. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

## South-East Asia Region

Country	Range	Staff by grade and sex														All professional staff						
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					
Bangladesh	4-14					1		3		2	0	1	1							7	1	8
Bhutan	1-8									1	1	1								2	1	3
Democratic People's Republic of Korea	1-8									1										1	0	1
India	27-38			3	2	8	2	6	5	11	7	5		1						33	18	51
Indonesia	7-14					1		2		2	4	1	1							5	6	11
Maldives	1-7							1				1								2	0	2
Myanmar	2-10							1	3	2	2	3		1						7	5	12
Nepal	1-8									2		3								5	0	5
Sri Lanka	1-8			1	1			2	1	2	1	1	1	1						7	4	11
Thailand	4-12							1	3	3	3	1	1					1		6	7	13
Timor-Leste	1-7							1												1		1
<b>Total – South-East Asia Region</b>		0	0	4	3	9	3	17	12	26 <sup>2</sup> <sub>5</sub>	18	16 <sup>+</sup> <sub>5</sub>	4	3	1	1	1	1	1	76 <sup>7</sup> <sub>4</sub>	42	118 <sup>+</sup> <sub>6</sub>

M – male, F – female.

**TABLE 5d. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007**  
**European Region**

Country	Range	Staff by grade and sex																				
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
Albania	1-8																			0	1	1
Andorra	1-7																			0	0	0
Armenia	1-8					1	1					1								2	1	3
Austria	7-14								2	2	2									4	2	6
Azerbaijan	1-8					1	2													3	0	3
Belarus	1-8									1										1	0	1
Belgium	9-15					1	6	2	8	4	6	2								22	7	29
Bosnia and Herzegovina	1-8																			0	0	0
Bulgaria	1-8					1	2	2	1											3	3	6
Croatia	1-8					1	1	1	1											2	2	4
Cyprus	1-7									1										1	0	1
Czech Republic	2-9								1	2										2	1	3
Denmark	6-12					1	1	2	2	1	4	4	1							12	5	17
Estonia	1-8									1		1								2	0	2
Finland	4-11							1	1	3	3	3								4	7	11
France	42-58					1	3	8	11	7	23	9	6	4	1	1	1	1	1	51	32	83
Georgia	1-8										1	1	1							2	2	4
Germany	63-86	2				2	7	11	7	21	12	2								38	27	65
Greece	4-11								1	3										3	1	4
Hungary	1-8							1	1	1										2	1	3
Iceland	1-7											1								1	0	1
Ireland	3-9					3	1	3	2	2	1	2	2							9	9	18
Israel	3-10										2									0	2	2
Italy	34-47					1	2	2	7	6	23	4	7	5						44	13	57
Kazakhstan	1-8								2											0	2	2
Kyrgyzstan	1-8								1											0	1	1
Latvia	1-8										1	1								1	1	2
Lithuania	1-8							1			1									1	1	2
Luxembourg	1-8																			0	0	0

Country	Range	Staff by grade and sex														All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Malta	1-7									1	1								1	1	2
Monaco	1-7																		0	0	0
Montenegro	1-7																		0	0	0
Netherlands	13-20			1	1	1	1	7	4	16	4	5	1	1					30	11	41
Norway	5-12			1	1	1	1	3	2	2	1								1	7	8
Poland	4-11							1	4	2									5	2	7
Portugal	4-10					1	1	2	2										2	3	5
Republic of Moldova	1-8					1	1	1	1										0	2	2
Romania	1-8							1	1										0	2	2
Russian Federation	12-19			2	1	1	1	7	1	7	1	1	1	1			1		16	5	21
San Marino	1-7																		0	0	0
Serbia	1-7							1	1										0	2	2
Slovakia	1-8									1									1	0	1
Slovenia	1-8																		0	1	1
Spain	18-26			1	1	1	1	1	5	4	4	1	2	1					7	13	20
Sweden	8-14					2	2	2	4	4					1				6	8	14
Switzerland	9-16			1	2	6	3	3	4	5	3	1							15	13	28
Tajikistan	1-8																		0	0	0
The former Yugoslav Republic of Macedonia	1-8																		0	0	0
Turkey	5-12					1	1	1	2	3	1								4	4	8
Turkmenistan	1-8					1	1												1	1	2
Ukraine	2-10							1	1										1	2	3
United Kingdom of Great Britain and Northern Ireland	37-51	1		2	5	8	11	10	13	13	6	2	4	3	1				41	38	79
Uzbekistan	1-10																		0	0	0
<b>Total – European Region</b>		3	0	4	19	31	45	78	75	157	78	48	10	16	4	20			341	236	577
																			334	231	565

M – male, F – female.

TABLE 5e. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

## Eastern Mediterranean Region

Country	Range	Staff by grade and sex																All professional staff			
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Afghanistan	1-8					2			1										3	1	4
Bahrain	1-7									1									0	2	2
Djibouti	1-7									1									2	0	2
Egypt	3-12		1	3	2	1	2	4	2	4									7	12	19
Iran (Islamic Republic of)	4-12				1		1		4	2									6	2	8
Iraq	2-9						2		2							1			5	0	5
Jordan	1-8			1	1	1	1	1	1	1	2	1							5	2	7
Kuwait	1-8																		0	0	0
Lebanon	1-8				1	2	1	1	4	1									3	7	10
Libyan Arab Jamahiriya	1-8									1									1	0	1
Morocco	1-10						1		2	3									6	0	6
Oman	1-8																		0	0	0
Pakistan	5-14				3		3	7	2										12	0	12
Qatar	1-7																		0	0	0
Saudi Arabia	5-11						1			1						1			2	1	3
Somalia	1-8						1	3	1	3	1	1	1						5	1	6
Sudan	1-10			2	1	2	6	3											12	2	14
Syrian Arab Republic	1-8						1	3	1										4	1	5
Tunisia	1-8				1	2	3	1	4										6	5	11
United Arab Emirates	2-8																		0	0	0
Yemen	1-8						2												4	0	4
<b>Total – Eastern Mediterranean Region</b>		0	0	1	3	99	4	151	151	332	118	22	3	1	0	2	0	837	362	11910	
								3	2	8									2	8	0

M – male, F – female.

TABLE 5f. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

## Western Pacific Region

Country	Range	Staff by grade and sex														All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
Australia	12-19		1		2		8	5	7	7	3	2	2		1				23	15	38
Brunei Darussalam	1-7																		0	0	0
Cambodia	1-8						1		1										2	0	2
China	40-55					2	2	3	6	3	2				1	1			11	9	20
Cook Islands	1-7																		0	0	0
Fiji	1-7								1										1	0	1
Japan	121-166					1	4	7	5	10	4	2	1	1	2	1	1	2	23	14	37
Kiribati	1-7																		0	0	0
Lao People's Democratic Republic	1-8																		0	0	0
Malaysia	3-9					1	2	4	2	1	1	1							5	7	12
Marshall Islands	1-7																		0	0	0
Micronesia (Federated States of)	1-7																		0	0	0
Mongolia	1-8						1	1	1	1									2	1	3
Nauru	1-7																		0	0	0
New Zealand	2-9					1		2	3	4			1						5	6	11
Niue	1-7																		0	0	0
Palau	1-7																		0	0	0
Papua New Guinea	1-8																		0	0	0
Philippines	3-12		3	1	5	7	3	3	1		1	2	1						14	13	27
Republic of Korea	15-21						4	2			1								5	2	7
Samoa	1-7																		0	0	0
Singapore	3-10						1												1	0	1
Solomon Islands	1-7								1										1	0	1

Country	Range	Staff by grade and sex														All professional staff							
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total			
Tokelau*	1-7																			0	0	0	
Tonga	1-7																				0	0	0
Tuvalu	1-7																				0	0	0
Vanuatu	1-7																				0	0	0
Viet Nam	3-12							2	1											1	2	3	
<b>Total – Western Pacific Region</b>		0	0	3	2	99	15	29	26	343	19	10	5	5	1	43	1	949	696	163	158		

\* Associate Member.

M – male, F – female.