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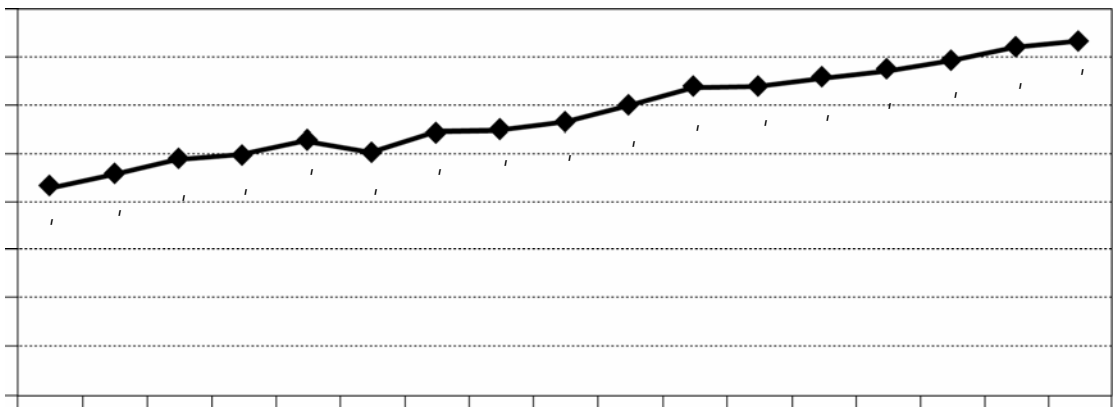
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**TABLE 1. NUMBER OF STAFF BY GRADE AND MAIN LOCATION HOLDING LONG-TERM APPOINTMENTS
AT YEAR END 2004 AND 2006¹**

	Staff numbers at 31 December 2004				Staff numbers at 31 December 2006			
	Headquarters	Regional offices	Countries	Total	Headquarters	Regional offices	Countries	Total
Ungraded	13	6	0	19	15	6	0	21
D2	39	6	2	47	40	7	3	50
D1/P6	94	37	49	180	106	49	50	205
P5	319	193	85	597	343	210	117	670
P4	188	154	100	442	215	192	106	513
P3	90	71	26	187	94	77	23	194
P2	28	47	18	93	38	45	17	100
P1	0	0	0	0	0	1	0	1
Total professional	771	514	280	1 565	851	587	316	1 754
National professional officers	0	27	218	245	0	68	248	316
Total general service	687	984	536	2 207	670	1 111	642	2 423
Grand total	1 458	1 525	1 034	4 017	1 521	1 766	1 206	4 493

¹ Figures for headquarters and regional offices include unassigned staff (those seconded to other organizations or on unpaid leave).

**TABLE 2. NUMBER OF STAFF WITH LONG-TERM/SERVICE AND TEMPORARY APPOINTMENTS,
INCLUDING CONSULTANTS, AS AT 31 DECEMBER 2006**

Category	Headquarters	Africa	The Americas	South-East Asia	Europe	Eastern Mediterranean	Western Pacific	Total
Long-term/service appointments								
Professional staff	852	293	112	127	132	117	121	1 754
National professional staff	0	196	3	34	40	23	20	316
General service staff	670	554	81	335	203	324	256	2 423
Total	1 522	1 043	196	496	375	464	397	4 493
Temporary appointments								
• Term-limited appointments								
Professional staff	251	179	33	12	35	69	20	599
National professional staff	0	112	0	8	32	9	0	161
General service staff	179	1 061	9	41	61	101	28	1 480
Total	430	1 352	42	61	128	179	48	2 240
• Short-term appointments								
Professional staff	140	36	48	65	26	51	33	399
Consultants	13	98	169	0	0	46	4	330
National professional staff	0	80	0	18	15	5	0	118
General service staff	68	127	13	112	43	44	33	440
Total	221	341	230	195	84	146	70	1 287
Total staff with temporary appointments	651	1 693	272	256	212	325	118	3 527
Grand total	2 173	2 736	468	752	587	789	515	8 020

TABLE 3. DISTRIBUTION OF STAFF BY ORGANIZATIONAL LOCATION, GRADE AND SEX AS AT 31 DECEMBER 2006
Professional staff

Location	P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		Total		Percentage							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F						
Headquarters	0	0	0	10	28	48	40	54	94	114	216	79	27	106	29	11	40	15	492	360	852	57.7	42.3			
Africa	0	0	0	22	15	37	26	17	43	56	21	77	26	5	31	1	1	0	211	82	293	72.0	28.0			
The Americas	0	0	0	1	5	6	5	5	11	56	27	83	1	1	0	0	0	1	71	41	112	63.4	36.6			
South-East Asia	0	0	0	0	2	2	6	2	8	16	12	28	17	4	21	1	1	0	85	42	127	66.9	33.1			
Europe	1	0	1	3	6	9	7	10	17	24	20	44	32	17	49	8	2	10	76	56	132	57.6	42.4			
Eastern Mediterranean	0	0	0	2	4	6	10	8	18	14	7	21	35	10	45	2	0	2	85	32	117	72.6	27.4			
Western Pacific	0	0	0	1	1	2	3	1	4	32	12	44	45	10	55	3	0	3	95	26	121	78.5	21.5			
Total	1	0	1	39	61	100	97	97	194	300	213	513	464	206	670	36	14	50	16	5	21	1115	639	1754	63.6	36.4
Percentage by grade	100.0	0.0	100.0	39.0	61.0	100.0	50.0	50.0	100.0	58.5	41.5	100.0	69.3	30.7	100.0	72.0	28.0	100.0	76.2	23.8	100.0	63.6	36.4	100.0		
Percentage of total	0.1		5.7	11.1		11.1		29.2		38.2		11.7		2.8		1.2									100.0	

National professional officers

Location	A		B		C		D		Total		Percentage													
	M	F	M	F	M	F	M	F	M	F	M	F												
Africa	1	0	1	46	15	61	82	50	132	1	1	2	130	66	196	68.3	33.7							
The Americas	0	1	1	0	0	0	0	2	2	0	0	0	0	3	3	0.0	100.0							
South-East Asia	4	0	4	2	1	3	24	3	27	0	0	0	30	4	34	88.2	11.8							
Europe	7	4	11	11	16	27	2	0	2	0	0	0	20	20	40	50.0	50.0							
Eastern Mediterranean	0	0	0	12	10	22	1	0	1	0	0	0	13	10	23	56.5	43.5							
Western Pacific	1	4	5	4	4	8	3	3	6	1	0	1	9	11	20	45.0	0.0							
Total	13	9	22	75	46	121	112	58	170	2	1	3	202	114	316	63.9	36.1							
Percentage by grade	59.1	40.9	100.0	62.0	38.0	100.0	65.9	34.1	100.0	66.7	33.3	100.0	63.9	36.1	100.0									
Percentage of total	7.0		38.3			53.8		0.9																

General service staff

Location	G1		G2		G3		G4		G5		G6		G7		Total		Percentage							
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F						
Headquarters	0	0	0	0	8	27	37	146	183	51	217	268	8	17	25	150	520	670	22.4	77.6				
Africa	47	4	51	71	7	78	26	34	60	28	72	100	53	47	100	328	226	554	59.2	40.8				
The Americas	0	0	0	0	0	1	5	14	19	3	23	26	4	5	6	13	68	81	16.0	84.0				
South-East Asia	10	1	11	55	0	55	32	38	70	45	32	77	23	11	34	234	101	335	69.9	30.1				
Europe	0	0	0	12	6	12	9	25	34	14	100	114	5	16	21	48	155	203	23.6	76.4				
Eastern Mediterranean	20	2	22	41	0	41	26	4	30	20	54	74	15	27	42	139	185	324	42.9	57.1				
Western Pacific	2	1	3	14	1	15	8	40	48	6	71	77	15	16	23	74	182	256	28.9	71.1				
Total	79	8	87	193	3	196	178	42	220	167	569	736	111	127	238	986	1437	2423	41.9	59.3				
Percentage by grade	90.8	9.2	100.0	98.5	1.5	100.0	80.9	19.1	100.0	22.7	77.3	100.0	46.6	53.4	100.0	40.7	59.3	100.0						
Percentage of total	3.6		8.1			9.1		19.7		30.4		18.3		9.8		100.0								

M – male, F – female, T – total.

TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION AS AT 31 DECEMBER 2006
(Note: countries not listed are within range)

Region	Unrepresented countries	Underrepresented countries	Overrepresented countries
Africa	Comoros Lesotho Seychelles		Burkina Faso Cameroon Congo Côte d'Ivoire Ethiopia Ghana Kenya Malawi Nigeria Rwanda Senegal Uganda Zambia Zimbabwe
The Americas	Antigua and Barbuda Barbados Belize Dominica Grenada Puerto Rico* Timor-Leste	Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Suriname United States of America	Canada Colombia
South-East Asia			India Myanmar Sri Lanka Thailand
Europe	Andorra Bosnia and Herzegovina Monaco Montenegro San Marino	Tajikistan The former Yugoslav Republic of Macedonia Uzbekistan	Belgium Denmark France Ireland Italy Netherlands Russian Federation Sweden Switzerland United Kingdom of Great Britain and Northern Ireland
Eastern Mediterranean	Kuwait Oman	Qatar United Arab Emirates	Egypt Lebanon Sudan Tunisia
Western Pacific	Brunei Darussalam Cook Islands Kiribati Marshall Islands Micronesia (Federated States of) Nauru Niue	Palau Papua New Guinea Samoa Singapore Tokelau* Tonga Tuvalu Vanuatu	Australia New Zealand Philippines
		Saudi Arabia China Japan Republic of Korea Viet Nam	

* Associate Member.

TABLE 5a. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006¹

African Region

Country	Range	Staff by grade and sex																				
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
Algeria	2-10							2	1	3										7	1	8
Angola	1-8							1		1							1			4	0	4
Benin	1-8					1		2		1	2									6	2	8
Botswana	1-8		1							1	1								1	2	2	4
Burkina Faso	1-8		1	1	2			1	1	4		3								10	4	14
Burundi	1-8							1		3	2	1								5	2	7
Cameroon	1-8		1	2	2			1		4	2									8	4	12
Cape Verde	1-7								1	1										1	1	2
Central African Republic	1-8								2			1								3	0	3
Chad	1-8					1	1					1								2	1	3
Comoros	1-7																			0	0	0
Congo	1-8		6				3			1	1									10	1	11
Côte d'Ivoire	1-8		1		1	1	1	1		4	1		1							7	3	10
Democratic Republic of the Congo	2-12		1					2		5		1	2							10	1	11
Equatorial Guinea	1-7						1					1								2	0	2
Eritrea	1-8		1					2												3	0	3
Ethiopia	2-12			1		2	4	2	3	1		2								7	8	15
Gabon	1-8			1	1	1				1										2	2	4
Gambia	1-8		1		2		1			2		1								7	0	7
Ghana	1-8		1	1	2	2	3	3	1	2		2					1			10	6	16
Guinea	1-8		1				2			2		1	1							6	1	7
Guinea-Bissau	1-8									1	1									1	1	2
Kenya	1-10			1	2	3	3	3	2	2	2	2								9	9	18
Lesotho	1-8																			0	0	0

Country	Range	Staff by grade and sex																						
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff						
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total				
Liberia	1-8			1																1	1	2		
Madagascar	1-8		1		2																	3	2	5
Malawi	1-8						2	1	5	1												7	2	9
Mali	1-8						2		4		1				1							7	1	8
Mauritania	1-8		1				2		3													6	0	6
Mauritius	1-8		1	1	1		1	1	1		1											5	1	6
Mozambique	1-8								2	1												2	1	3
Namibia	1-8						1	1	1													2	1	3
Niger	1-8						1	1	3		1											5	1	6
Nigeria	4-14		1	1	1		5	1	5	2	3	1										15	4	19
Rwanda	1-8			1			3		6		1											10	1	11
Sao Tome and Principe	1-7		1				1															2	0	2
Senegal	1-8			1	1		2	2	2	3	2				2							7	8	15
Seychelles	1-7																					0	0	0
Sierra Leone	1-8						1	1	1													2	1	3
South Africa	4-11						2	1	5	2	1											7	4	11
Swaziland	1-7		1																			1	0	1
Togo	1-8			1			1		2		2											6	0	6
Uganda	1-8			1	1		4	1	6	1	1											11	3	14
United Republic of Tanzania	1-10				1		2	3	2		1											4	5	9
Zambia	1-8			1			2	2	5	1	2											9	4	13
Zimbabwe	1-8		1	2	1		1		3	1	2				1							9	3	12
Total – African Region		0	0	22	12	23	15	62	25	99	27	32	9	3	3	2	2	1	243	92	335			

¹ Excluding staff in posts funded by the country of nationality.

M – male, F – female.

TABLE 5b. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006

Region of the Americas

Country	Range	Staff by grade and sex														All professional staff										
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total						
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F									
Antigua and Barbuda	1-7																			0	0	0				
Argentina	9-16								3	3					2						1		4	6	10	
Bahamas	1-7													1										1	0	1
Barbados	1-7																							0	0	0
Belize	1-7																							0	0	0
Bolivia	1-8				1				2															2	1	3
Brazil	21-29					1			3	7				9	1		3	1						15	10	25
Canada	19-26				1	3	4		6	4				9	7		3	1				1		23	17	40
Chile	2-9							2	1	2				1	2									3	6	9
Colombia	3-10								6	4				1	1									8	5	13
Costa Rica	1-8				1				2					1										3	1	4
Cuba	1-8						1		3	1				1										5	1	6
Dominica	1-7																							0	0	0
Dominican Republic	1-8								1	2				1										2	3	5
Ecuador	1-8								2	1														3	1	4
El Salvador	1-8								2	2														2	2	4
Grenada	1-7																							0	0	0
Guatemala	1-8								1					2										3	0	3
Guyana	1-7							1	2					1										2	2	4
Haiti	1-8								1															1	0	1
Honduras	1-8								1					1										1	1	2
Jamaica	1-8								1	1														1	1	2
Mexico	11-17							1	4	1				1	1							2		8	3	11
Nicaragua	1-8								2	2														2	2	4

Country	Range	Staff by grade and sex														All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Panama	1-8							2	1	1									3	1	4
Paraguay	1-8							2	1										2	1	3
Peru	2-10							3	1		1								4	1	5
Puerto Rico*	1-8																		0	0	0
Saint Kitts and Nevis	1-7																		0	0	0
Saint Lucia	1-7																		0	0	0
Saint Vincent and the Grenadines	1-7																		0	0	0
Suriname	1-7																		0	0	0
Trinidad and Tobago	1-8							1	1	1	1								2	2	4
United States of America	142-193			4	10	7		22	21	32	23	12	2	3	3	2			81	60	141
Uruguay	1-8							2		1	2								3	2	5
Venezuela (Bolivarian Republic of)	2-9								2	1		1							2	2	4
Total – Region of the Americas		0	0	2	7	14	16	75	57	62	43	23	4	7	3	3	1	186	131	317	

* Associate Member.

M – male, F – female.

TABLE 5c. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006

South-East Asia Region

Country	Range	Staff by grade and sex														All professional staff				
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Bangladesh	4-14						2		3	1	1	1						6	2	8
Bhutan	1-8						1				1							2	0	2
Democratic People's Republic of Korea	1-8								1									1	0	1
India	27-38		1	2	7	2	5	4	14	6	3			2				30	16	46
Indonesia	7-14				1	1	1		2	4	2	1						5	7	12
Maldives	1-7						1				1							2	0	2
Myanmar	2-10					1	1	1	2	3	3	1						7	5	12
Nepal	1-8								5	1								6	0	6
Sri Lanka	1-8			1			2	1	2	2	1	1						6	4	10
Thailand	4-12						1	2	3	4	1	1			1			6	7	13
Timor-Leste	1-7																	0	0	0
Total – South-East Asia Region		0	0	1	3	8	4	14	8	32	20	12	4	3	2	1	0	71	41	112

M – male, F – female.

TABLE 5d. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006

European Region

Country	Range	Staff by grade and sex																				
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
Albania	1-8			1																0	2	2
Andorra	1-7																			0	0	0
Armenia	1-8					1														1	1	2
Austria	7-14							1	2	1										4	2	6
Azerbaijan	1-8			1																1	0	1
Belarus	1-8									1										1	0	1
Belgium	9-15					1	5	3	5	3	6			2						18	7	25
Bosnia and Herzegovina	1-8																			0	0	0
Bulgaria	1-8						2	2	1											2	3	5
Croatia	1-8			1					1											2	0	2
Cyprus	1-7						1													1	0	1
Czech Republic	2-9								1	2	1									2	2	4
Denmark	6-12			1	1	2	3	1	3		4	1								11	5	16
Estonia	1-8																			1	0	1
Finland	4-11					1	3	1	2											1	6	7
France	42-58			2	7	5	14	7	23	10	9	4	1	1	1					55	29	84
Georgia	1-8								1	1										2	2	4
Germany	63-86	1				2	5	12	7	19	11	2								36	24	60
Greece	4-11								1	3										3	1	4
Hungary	1-8						1													1	0	1
Iceland	1-7																			1	0	1
Ireland	3-9			1	1	3	3	2	1	2	2	1	2							9	9	18
Israel	3-10								1	1										0	2	2
Italy	34-47					2	7	4	19	3	8			5						41	7	48
Kazakhstan	1-8								2											0	2	2
Kyrgyzstan	1-8								1											0	1	1

Country	Range	Staff by grade and sex																						
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff						
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total				
Latvia	1-8									1	1									1	1	2		
Lithuania	1-8							1														2	1	3
Luxembourg	1-8									1												1	0	1
Malta	1-7									1	1	1										1	2	3
Monaco	1-7																					0	0	0
Montenegro	1-7																					0	0	0
Netherlands	13-20			1	1	1	1	8	4	14	4	4	2	1								28	12	40
Norway	5-12							3	1	1	2											3	4	7
Poland	4-11							1		4	2											5	2	7
Portugal	4-10			1		1				2												2	2	4
Republic of Moldova	1-8					1																0	1	1
Romania	1-8					1	1	1	1	1	1	1										1	4	5
Russian Federation	12-19					1	1	7	1	8	1	1					1					17	3	20
San Marino	1-7																					0	0	0
Serbia	1-8									2												0	2	2
Slovakia	1-8									1												1	1	2
Slovenia	1-8																					0	1	1
Spain	18-26			1	1	1	1	1	4	4	5	1	2	1								7	13	20
Sweden	8-14			2		2	1	4	4	3				1			1					7	11	18
Switzerland	9-16			1		4	2	4	4	4	3	1										13	10	23
Tajikistan	1-8																					0	0	0
The former Yugoslav Republic of Macedonia	1-8																					0	0	0
Turkey	5-12					1				3	2	1										5	2	7
Turkmenistan	1-8					1																1	1	2
Ukraine	2-10							1	1													1	2	3
United Kingdom of Great Britain and Northern Ireland	37-51			3	1	6	10	9	14	13	9			2	3	2						38	34	72
Uzbekistan	1-10																					0	0	0
Total – European Region		1	0	2	14	24	36	83	70	143	74	55	13	14	5	5	2	327	214	541				

M – male, F – female.

TABLE 5e. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006

Eastern Mediterranean Region

Country	Range	Staff by grade and sex																All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total			
Afghanistan	1-8					2		1						1						3	1	4	
Bahrain	1-7													1						0	2	2	
Djibouti	1-7									2										2	0	2	
Egypt	3-12		1	3	2	2	3	2	2	4										8	11	19	
Iran (Islamic Republic of)	4-12								4	2										4	2	6	
Iraq	2-9						2		1							1				4	0	4	
Jordan	1-8					1	1	1	1		2	1								5	2	7	
Kuwait	1-8																			0	0	0	
Lebanon	1-8						1	2	2	4	1									4	6	10	
Libyan Arab Jamahiriya	1-8										1									1	0	1	
Morocco	1-10									2	3									5	0	5	
Oman	1-8																			0	0	0	
Pakistan	5-14						2		6	2										10	0	10	
Qatar	1-7																			0	0	0	
Saudi Arabia	5-11										1					1				2	0	2	
Somalia	1-8									3	1		1							5	0	5	
Sudan	1-10					2	1	1	6	4										13	1	14	
Syrian Arab Republic	1-8								1	3	1									4	1	5	
Tunisia	1-8						1	1	3	5										9	2	11	
United Arab Emirates	2-8																			0	0	0	
Yemen	1-8												1							3	0	3	
Total – Eastern Mediterranean Region		0	0	1	3	8	4	12	7	35	11	23	3	1	0	2	0	82	28	110			

M – male, F – female.

TABLE 5f. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2006

Western Pacific Region

Country	Range	Staff by grade and sex														All professional staff						
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total		
Australia	12-19			1	2			2	3	4	5	4	1					1		14	10	24
Brunei Darussalam	1-7																			0	0	0
Cambodia	1-8							1		1										2	0	2
China	40-55			1	1	1	1	1	3	8	3	2						1	1	13	9	22
Cook Islands	1-7																			0	0	0
Fiji	1-7									1										1	0	1
Japan	121-166			2	1	4	5	5	5	11	6	1		1	1	1				20	18	38
Kiribati	1-7																			0	0	0
Lao People's Democratic Republic	1-8					1														1	0	1
Malaysia	3-9					1	2	2	1	1	1	1	1							4	5	9
Marshall Islands	1-7																			0	0	0
Micronesia (Federated States of)	1-7																			0	0	0
Mongolia	1-8					1	1	1		1										2	1	3
Nauru	1-7																			0	0	0
New Zealand	2-9					1		1	3	3					2					6	4	10
Niue	1-7																			0	0	0
Palau	1-7																			0	0	0
Papua New Guinea	1-8																			0	0	0
Philippines	3-12			3	1	5	6	3	3			1	2	1						13	12	25
Republic of Korea	15-21							3		2		1								6	0	6
Samoa	1-7																			0	0	0
Singapore	3-10																			0	0	0
Solomon Islands	1-7									1										1	0	1
Tokelau*	1-7																			0	0	0

Country	Range	Staff by grade and sex														All professional staff						
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					
Tonga	1-7																		0	0	0	
Tuvalu	1-7																			0	0	0
Vanuatu	1-7																			0	0	0
Viet Nam	3-12						1	1											1	1	2	
Total – Western Pacific Region		0	0	3	5	11	13	19	18	34	18	10	4	5	1	3	1	85	60	145		

M – male, F – female.

* Associate Member.

**TABLE 6. TOTAL PROFESSIONAL STAFF BY LOCATION OF ASSIGNMENT
AND REGION OF NATIONALITY AS AT 31 DECEMBER 2006**

By location of assignment

Location of assignment	Region of nationality													
	Africa		The Americas		South-East Asia		Europe		Eastern Mediterranean		Western Pacific		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	82	9.6	185	21.7	42	4.9	407	47.8	34	4.0	101	11.9	851	100.0
Africa	255	87.0	15	5.1	2	0.7	18	6.1	2	0.7	1	0.3	293	100.0
The Americas	2	1.8	95	84.8	0	0.0	14	12.5	0	0.0	1	0.9	112	100.0
South-East Asia	2	1.6	19	15.0	61	48.0	34	26.8	1	0.8	10	7.9	127	100.0
Europe	0	0.0	13	9.8	2	1.5	113	85.6	0	0.0	4	3.0	132	100.0
Eastern Mediterranean	5	4.3	14	12.0	2	1.7	14	12.0	78	66.7	4	3.4	117	100.0
Western Pacific	3	2.5	26	21.5	7	5.8	38	31.4	0	0.0	47	38.8	121	100.0
Total	349	19.9	367	20.9	116	6.6	638	36.4	115	6.6	168	9.6	1 753	100.0

By region of nationality

Location of assignment	Region of nationality													
	Africa		The Americas		South-East Asia		Europe		Eastern Mediterranean		Western Pacific		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	82	23.5	185	50.4	42	36.2	407	63.8	34	29.6	101	60.1	851	48.5
Africa	255	73.1	15	4.1	2	1.7	18	2.8	2	1.7	1	0.6	293	16.7
The Americas	2	0.6	95	25.9	0	0.0	14	2.2	0	0.0	1	0.6	112	6.4
South-East Asia	2	0.6	19	5.2	61	52.6	34	5.3	1	0.9	10	6.0	127	7.2
Europe	0	0.0	13	3.5	2	1.7	113	17.7	0	0.0	4	2.4	132	7.5
Eastern Mediterranean	5	1.4	14	3.8	2	1.7	14	2.2	78	67.8	4	2.4	117	6.7
Western Pacific	3	0.9	26	7.1	7	6.0	38	6.0	0	0.0	47	28.0	121	6.9
Total	349	100.0	367	100.0	116	100.0	638	100.0	115	100.0	168	100.0	1 753	100.0

TABLE 7. STAFF BY AGE, SEX AND LOCATION AS AT 31 DECEMBER 2006

Professional staff

Location	20-29 years		30-39 years		40-49 years		50-59 years		60 years and over		Total							
	M	F	M	F	M	F	M	F	M	F	M	F	T					
Headquarters	0	7	59	77	165	141	306	242	126	368	26	9	35	492	360	852		
Africa	0	1	12	10	64	37	101	130	31	161	5	3	8	211	82	293		
The Americas	0	0	2	3	19	18	37	47	15	62	3	5	8	71	41	112		
South-East Asia	0	0	5	5	22	12	34	51	22	73	7	3	10	85	42	127		
Europe	0	2	11	9	25	26	51	39	19	58	1	0	1	76	56	132		
Eastern Mediterranean	0	0	5	2	21	19	40	54	11	65	5	0	5	85	32	117		
Western Pacific	0	0	7	5	30	8	38	55	12	67	3	1	4	95	26	121		
Total	0	10	101	111	212	346	261	607	618	236	854	50	21	71	1 115	639	1 754	
Percentage within age group	0.0	100.0	100.0	47.6	52.4	100.0	57.0	43.0	100.0	72.4	27.6	100.0	70.4	29.6	100.0	63.6	36.4	100.0
Percentage of total			0.6		12.1		34.6		48.7		4.0						100.0	

National professional officers

Location	20-29 years		30-39 years		40-49 years		50-59 years		60 years and over		Total							
	M	F	M	F	M	F	M	F	M	F	M	F	T					
Africa	0	1	11	5	16	52	32	84	63	24	87	4	4	8	130	66	196	
The Americas	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	3	3	
South-East Asia	0	0	2	1	3	13	3	16	13	0	13	2	0	2	30	4	34	
Europe	1	0	10	7	17	7	9	16	2	4	6	0	0	0	20	20	40	
Eastern Mediterranean	0	0	2	1	3	5	6	11	6	3	9	0	0	0	13	10	23	
Western Pacific	0	0	2	2	4	4	4	8	3	5	8	0	0	0	9	11	20	
Total	1	1	27	16	43	81	57	138	87	36	123	6	4	10	202	114	316	
Percentage within age group	50.0	50.0	100.0	62.8	37.2	100.0	58.7	41.3	100.0	70.7	29.3	100.0	60.0	40.0	100.0	63.9	36.1	100.0
Percentage of total			0.6		13.6		43.7		38.9		3.2						100.0	

General service staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			60 years and over			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	2	16	18	34	105	139	52	170	222	59	220	279	3	9	12	150	520	670
Africa	2	6	8	45	46	91	116	94	210	157	78	235	8	2	10	328	226	554
The Americas	1	1	2	4	9	13	5	23	28	2	35	37	1	0	1	13	68	81
South-East Asia	8	7	15	56	35	91	71	30	101	94	29	123	5	0	5	234	101	335
Europe	2	8	10	20	48	68	14	49	63	12	50	62	0	0	0	48	155	203
Eastern Mediterranean	6	20	26	37	68	105	56	62	118	40	35	75	0	0	0	139	185	324
Western Pacific	4	11	15	16	51	67	27	64	91	25	55	80	2	1	3	74	182	256
Total	25	69	94	212	362	574	341	492	833	389	502	891	19	12	31	986	1 437	2 423
Percentage within age group	26.6	73.4	100.0	36.9	63.1	100.0	40.9	59.1	100.0	43.7	56.3	100.0	61.3	38.7	100.0	40.7	59.3	100.0
Percentage of total			3.9			23.7			34.4			36.8			1.2			100.0

M – male, F – female, T – total.

TABLE 8. STAFF BY GRADE AND AGE, ALL LOCATIONS, AS AT 31 DECEMBER 2006

Professional staff

Grade	20-29 years		30-39 years		40-49 years		50-59 years		60 years and over		Total							
	M	F	M	F	M	F	M	F	M	F	M	F	T					
Ungraded	0	0	0	0	4	1	5	8	3	11	4	1	5	16	5	21		
D2	0	0	0	0	7	3	10	27	11	38	2	0	2	36	14	50		
D1/P6	0	0	0	1	29	14	43	115	28	143	17	1	18	162	43	205		
P5	0	0	0	15	139	90	229	294	98	392	16	10	26	464	206	670		
P4	0	0	0	45	119	102	221	128	62	190	8	9	17	300	213	513		
P3	0	3	3	27	34	33	67	33	26	59	3	0	3	97	97	194		
P2	0	7	7	12	14	18	32	13	8	21	0	0	0	39	61	100		
P1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1		
Total	0	10	10	101	111	212	607	618	236	854	50	21	71	1 115	639	1 754		
Percentage within age group	0.0	100.0	100.0	47.6	52.4	100.0	57.0	43.0	100.0	72.4	27.6	100.0	70.4	29.6	100.0	63.6	36.4	100.0
Percentage of total			0.6		12.1			34.6		48.7			4.0			100.0		

National professional officers

Grade	20-29 years		30-39 years		40-49 years		50-59 years		60 years and over		Total							
	M	F	M	F	M	F	M	F	M	F	M	F	T					
A	0	0	0	1	2	3	5	6	5	11	0	0	0	13	9	22		
B	0	1	1	11	35	20	55	28	14	42	1	1	2	75	46	121		
C	1	0	1	11	42	33	75	53	17	70	5	3	8	112	58	170		
D	0	0	0	0	2	1	3	0	0	0	0	0	0	2	1	3		
Total	1	1	2	27	16	43	138	87	36	123	6	4	10	202	114	316		
Percentage within age group	50.0	50.0	100.0	62.8	37.2	100.0	58.7	41.3	100.0	70.7	29.3	100.0	60.0	40.0	100.0	63.9	36.1	100.0
Percentage of total			0.6		13.6		43.7		38.9			3.2				100.0		

General service staff

Grade	20-29 years		30-39 years		40-49 years		50-59 years		60 years and over		Total	
	M	F	M	F	M	F	M	F	M	F	M	F
G7	2	0	14	9	42	42	52	76	1	0	111	127
G6	3	3	36	55	45	126	43	130	2	3	129	317
G5	5	19	50	151	42	185	69	207	1	7	167	569
G4	6	42	24	135	44	115	51	77	4	2	129	371
G3	3	5	30	11	74	17	68	9	3	0	178	42
G2	3	0	46	0	67	1	71	2	6	0	193	3
G1	3	0	12	1	27	6	35	1	2	0	79	8
Total	25	69	212	362	341	492	389	502	19	12	986	1 437
Percentage within age group	26.6	73.4	36.9	63.1	40.9	59.1	43.7	56.3	61.3	38.7	40.7	59.3
Percentage of total	3.9		23.7		34.4		36.8		1.2		100.0	

M – male, F – female, T – total.

TABLE 9. STAFF BY LENGTH OF SERVICE AS AT 31 DECEMBER 2006

Location	Less than 5 years			5-9 years			10-14 years			15-19 years			20-24 years			25-29 years			30 years and over			All									
	P	NPO	T	P	NPO	T	P	NPO	T	P	NPO	T	P	NPO	T	P	NPO	T	P	NPO	T	P	NPO	T							
Headquarters	427	0	237	664	184	0	117	301	90	0	126	216	43	0	78	121	11	0	27	38	7	0	43	50	852	0	670				
Africa	133	79	214	426	97	108	61	266	26	8	75	109	9	0	65	74	7	1	39	47	2	0	22	24	293	196	554				
The Americas	58	2	24	84	32	0	26	58	8	0	6	14	1	1	8	10	0	0	4	4	1	0	2	3	112	3	81				
South-East Asia	64	19	94	177	32	8	51	91	6	1	45	52	5	5	51	61	0	1	11	12	0	0	15	15	127	34	335				
Europe	83	40	128	251	21	0	23	44	14	0	12	26	5	0	12	17	2	0	7	9	0	0	5	5	132	40	203				
Eastern Mediterranean	45	15	171	231	42	4	46	92	8	0	30	38	6	1	23	30	0	2	14	16	1	0	4	5	117	23	324				
Western Pacific	51	10	86	147	39	0	58	97	8	1	33	42	7	5	25	37	0	2	21	23	1	0	2	3	121	20	256				
Total	861	165	954	1 980	447	120	382	949	178	3	282	463	178	3	282	463	160	10	327	497	76	12	262	350	1 754	316	2 423				
Percentage within age group	43.5	8.3	48.2	100.0	47.1	12.6	40.3	100.0	38.4	0.6	60.9	100.0	38.4	0.6	60.9	100.0	32.2	2.0	65.8	100.0	21.7	3.4	74.9	100.0	11.4	0.0	88.6				
Percentage of total			44.1				21.1				10.3																2.3	3.3	7.8	11.1	100.0

P – professional, NPO – national professional officer, GS – general service, T – total.

TABLE 10. APPOINTMENTS DURING 2006

Location	Category	Total staff at 31 December 2006	New appointments		Conversion of temporary contracts		Interagency transfers			Total			
			No. of staff	% of total recruitment	% of women	No. of staff	% of total recruitment	% of women	No. of staff	% of total recruitment	% of women	No. of staff	% of women
Headquarters	P	852	41	45.1	41.5	42	46.2	54.8	8	8.8	50	91	48.4
	NPO	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
	GS	670	2	3.6	100	51	92.7	92.2	2	3.6	100	55	92.8
Africa	P	293	5	22.7	40	16	72.7	12.5	1	4.5	100	22	22.7
	NPO	196	7	41.2	28.6	10	58.8	20	0	0.0	0	17	23.5
	GS	554	5	60.0	60	79	94.0	32.9	0	0.0	0	84	34.5
The Americas	P	112	2	22.2	50	1	11.1	0	6	66.7	0	9	11.1
	NPO	3	0	0.0	0	1	100.0	100	0	0.0	0	1	100.0
	GS	81	0	0.0	0	0	0.0	0	1	100.0	100	1	100.0
South-East Asia	P	127	13	65.0	30.8	7	35.0	14.3	0	0.0	0	20	25.0
	NPO	34	2	66.7	50	1	33.3	100	0	0.0	0	3	66.7
	GS	335	3	13.0	33.3	20	87.0	30	0	0.0	0	23	30.4
Europe	P	132	5	31.3	40	10	62.5	70	1	6.3	0	16	56.3
	NPO	40	3	60.0	33.3	2	40.0	100	0	0.0	0	5	60.0
	GS	203	2	11.1	100	15	83.3	86.7	1	5.6	0	18	83.4
Eastern Mediterranean	P	117	3	25.0	33.3	9	75.0	33.3	0	0.0	0	12	33.3
	NPO	23	3	60.0	0	2	40.0	0	0	0.0	0	5	0.0
	GS	324	3	9.4	66.7	29	90.6	34.5	0	0.0	0	32	37.5
Western Pacific	P	121	13	92.9	38.5	1	7.1	0	0	0.0	0	14	35.8
	NPO	20	8	100.0	25	0	0.0	0	0	0.0	0	8	25.0
	GS	256	5	21.7	60	18	78.3	77.8	0	0.0	0	23	73.9
Total	P	1754	82	44.6	39.1	86	46.7	41.9	16	8.7	31.3	184	39.7
	NPO	316	23	59.0	26.1	16	41.0	37.5	0	0.0	0	39	30.8
	GS	2423	20	8.5	65.0	212	89.8	54.7	4	1.7	75.0	236	55.9
	All	4493	125	27.2	37.6	314	68.4	15.6	20	4.4	30.0	459	22.2

P – professional, NPO – national professional officer, GS – general service.

TABLE 11. STAFF RETIREMENT PROJECTIONS¹

Location	Category	Total staff at 31 December 2006	Staff due to retire											
			by 31 December 2007		by 31 December 2009 ¹		by 31 December 2011 ¹		by 31 December 2016 ¹					
			No.	%	No.	%	No.	%	No.	%				
Headquarters	P	852	34	4.0	98	11.5	165	19.4	333	39.1				
	NPO	0	0	0.0	0	0.0	0	0.0	0	0.0				
	GS	670	12	1.8	52	7.8	102	15.2	254	37.9				
Africa	P	293	4	1.4	27	9.2	47	16.0	139	47.4				
	NPO	196	1	0.5	12	6.1	29	14.8	74	37.8				
	GS	554	16	2.9	53	9.6	86	15.5	219	39.5				
The Americas	P	112	5	4.5	21	18.8	36	32.1	61	54.5				
	NPO	3	0	0.0	0	0.0	0	0.0	0	0.0				
	GS	81	3	3.7	10	12.3	20	24.7	37	45.7				
South-East Asia	P	127	7	5.5	18	14.2	36	28.3	72	56.7				
	NPO	34	1	2.9	3	8.8	7	20.6	13	38.2				
	GS	335	15	4.5	32	9.6	52	15.5	119	35.5				
Europe	P	132	2	1.5	6	4.5	17	12.9	45	34.1				
	NPO	40	0	0.0	0	0.0	0	0.0	5	12.5				
	GS	203	3	1.5	13	6.4	23	11.3	53	26.1				
Eastern Mediterranean	P	117	6	5.1	11	9.4	29	24.8	58	49.6				
	NPO	23	0	0.0	0	0.0	0	0.0	3	0.0				
	GS	324	4	1.2	13	4.0	26	8.0	61	18.8				
Western Pacific	P	121	5	4.1	16	13.2	30	24.8	55	45.5				
	NPO	20	1	0.0	4	0.0	6	0.0	8	0.0				
	GS	256	6	2.3	21	8.2	36	14.1	75	29.3				
Total	P	1 754	63	3.6	197	11.2	360	20.5	763	43.5				
	NPO	316	3	0.9	19	6.0	42	13.3	103	32.6				
	GS	2 423	59	2.4	194	8.0	345	14.2	818	33.8				
	All	4 493	125	2.8	410	9.1	747	16.6	1 684	37.5				

¹ Cumulative figures from 2007.

**TABLE 12. DISTRIBUTION OF OCCUPIED PROFESSIONAL AND HIGHER CATEGORY POSTS
ACROSS MAIN OCCUPATIONAL GROUPS¹**

I	Professional, managerial and technical work	Posts		% Posts				
		416	27.5	100.0	%			
I.A	Administrative specialists	22	1.5	1.A	Administrative specialists	24	5.8	
I.B	Architects, engineers	14	0.9	1.A	Administrative (general)	46	11.1	
I.C	Archivists, curators, information specialists and librarians	1	0.1	1.A.01	Financial management specialists	25	6.0	
I.D	Artists	26	1.7	1.A.02	Management and programme analysts	14	3.4	
I.E	Economists	12	0.8	1.A.03	Building services administrators	4	1.0	
I.F	Education specialists	11	0.7	1.A.04	Meetings services administrators	54	13.0	
I.G	Jurists	73	4.8	1.A.05	Computer information systems specialists	37	8.9	
I.H	Life scientists			1.A.06	Human resources management specialists	1	0.2	
				1.A.07	Printing services specialists	30	7.2	
				1.A.08	Public information specialists	10	2.4	
				1.A.09	Purchasing and contracting specialists	25	6.0	
				1.A.10	Representation and protocol specialists	53	12.7	
				1.A.11	Technical cooperation administrators	80	19.2	
				1.A.12	Administrative officers	9	2.2	
				1.A.21	Auditors	2	0.5	
				1.A.22	Hospital administrators	2	0.5	
				1.A.23	Records and documents administrators	2	0.5	
I.I	Dental, nutrition, medical, nursing and veterinary specialists	754	49.8		Dental, nutrition, medical, nursing and veterinary specialists	100.0	100.0	
I.J	Physical scientists	5	0.3	1.1	Medical specialists (general)	6	0.8	
I.K	Sales and marketing specialists	1	0.1	1.1.1	Dentists	2	0.3	
I.L	Social scientists	58	3.8	1.1.2	Dieticians and nutritionists	14	1.8	
I.M	Statisticians and mathematicians	18	1.2	1.1.3	Medical specialists	691	91.6	
I.N	Transportation specialists	2	0.1	1.1.4	Nurses specialists	10	1.3	
I.O	Writers, translators, interpreters	60	4.0	1.1.5	Opticians and optometrists	1	0.1	
I.P	Professional, managerial and technical specialists for which no job family exists	8	0.5	1.1.6	Pharmacists	8	1.1	
I.R	Environmental specialists	15	1.0	1.1.7	Sanitarians (public health)	2	0.3	
I.S	Relief specialists	16	1.1	1.1.8	Veterinarians	8	1.1	
I.T	Electronic communications specialists	1	0.1	1.1.9	Rehabilitation specialists	1	0.1	
				1.1.10	Health laboratory specialists	11	1.5	
					1.1.3.g	Family health specialists	1	0.4
					1.1.3.h	Ophthalmologists	13	1.9
					1.1.3.i	Immunologists	16	2.3
					1.1.3.k	Noncommunicable diseases specialists	1	0.1
					1.1.3.l	Geriatricians	12	1.7
					1.1.3.m	Mental health specialists	258	37.3
					1.1.3.n	Public health specialists	1	0.1
					1.1.3.o	Radiologists	4	0.6
					1.1.3.q	Traditional medicine specialists	137	19.8
					1.1.3.s	Communicable diseases specialists	7	1.0
					1.1.3.t	Occupational health specialists	0	0.0

¹ Occupied posts only; refers to the requirements of the job, not the skills of the incumbent.
Coding is according to the Common Classification of Occupational Groups, the occupational reference work of the United Nations system.

TABLEAU 12. REPARTITION DES POSTES DE LA CATEGORIE PROFESSIONNELLE ET DE RANG SUPERIEUR SELON LES PRINCIPAUX GROUPES PROFESSIONNELS¹

1 Professions scientifiques, techniques et administratives		Postes	%	Postes	%	
I.A	Spécialistes de l'administration	416	27,5	I.A	Spécialistes de l'administration	100,0
I.B	Architectes, ingénieurs	22	1,5	I.A	Spécialistes de l'administration (en général)	24
I.C	Archivistes, conservateurs de musée, spécialistes de l'information et bibliothécaires	14	0,9	I.A.01	Spécialistes de la gestion financière	46
I.D	Artistes	1	0,1	I.A.02	Analystes de la gestion et des programmes	25
I.E	Economistes	26	1,7	I.A.03	Administrateurs de services de bâtiments	14
I.F	Spécialistes de l'enseignement	12	0,8	I.A.04	Administrateurs de services de conférences	4
I.G	Juristes	11	0,7	I.A.05	Spécialistes du traitement électronique de l'information	54
I.H	Biologistes	73	4,8	I.A.06	Spécialistes de l'administration du personnel	37
				I.A.07	Spécialistes des services d'impression	1
				I.A.08	Spécialistes de l'information	30
				I.A.09	Spécialistes des achats et marchés	10
				I.A.10	Spécialistes des activités de représentation et du protocole	25
				I.A.11	Administrateurs de la coopération technique	53
				I.A.12	Fonctionnaires d'administration	80
				I.A.21	Vérificateurs comptables	9
				I.A.22	Administrateurs des hôpitaux	2
				I.A.23	Spécialistes des dossiers et documents	2
I.I	Médecins, dentistes, nutritionnistes, infirmiers et vétérinaires	754	49,8	I.I	Médecins, dentistes, nutritionnistes, infirmiers et vétérinaires	100,0
I.J	Spécialistes des sciences physiques	5	0,3	I.I	Médecins (en général)	6
I.K	Spécialistes des ventes et de la commercialisation	1	0,1	I.I.1	Dentistes	2
I.L	Spécialistes des sciences sociales	58	3,8	I.I.2	Dietéticiens, nutritionnistes	14
I.M	Statisticiens et mathématiciens	18	1,2	I.I.3	Médecins	691
I.N	Spécialistes des transports	2	0,1	I.I.3	Médecins	91,6
I.O	Rédacteurs, traducteurs, interprètes techniques et administratives pour lesquels il n'existe pas de code de catégorie d'emploi	60	4,0	I.I.3	Médecins	10
I.P	Personnels des professions scientifiques, techniques et administratives pour lesquels il n'existe pas de code de catégorie d'emploi	8	0,5	I.I.3.a	Anesthésistes	1
I.R	Spécialistes des sciences de l'environnement	15	1,0	I.I.3.b	Epidémiologistes	1
I.S	Spécialistes des secours	16	1,1	I.I.3.c	Médecins généralistes	119
I.T	Spécialistes des communications électroniques	1	0,1	I.I.3.d	Hématologues	2
				I.I.3.e	Neurologues	4
				I.I.3.f	Spécialistes de santé de la famille	36
				I.I.3.g	Ophthalmologues	1
				I.I.3.h	Immunologistes	13
				I.I.3.i	Spécialistes des maladies non transmissibles	16
				I.I.3.j	Gériatres	1
				I.I.3.k	Spécialistes de la santé mentale	12
				I.I.3.l	Spécialistes de la santé publique	1
				I.I.3.m	Radiologues	258
				I.I.3.n	Spécialistes de médecine traditionnelle	1
				I.I.3.o	Spécialistes des maladies transmissibles	4
				I.I.3.p	Spécialistes des maladies transmissibles	137
				I.I.3.q	Médecins du travail	7
				I.I.3.r	Médecins du travail	0
				I.I.3.s	Médecins du travail	0
				I.I.3.t	Médecins du travail	0

¹ Uniquement les postes occupés ; il est fait référence aux qualifications exigées pour l'emploi et non aux compétences du titulaire. Le codage suit le Classement commun des groupes professionnels, qui sert de référence à l'intérieur du système des Nations Unies.