世界卫生组织

执 行 委 员 会
第一二二届会议
议程项目 7.2

EB122/24 Add.1 Corr.1
2008 年 1 月 23 日

人力资源：年度报告

秘书处的报告

勘误说明

请注意以下修改:

1. 第 8 段内容应为:

8. 截至 2007 年 9 月，105 个国家占额在其理想幅度之内（包括 5 个达到其幅度最高限额），42 个国家（包括 2 个准会员）为无额国，9 个国家为缺额国，39 个国家为超额国（见表 4）。表 5 列出了按区域分列的各国占额状况的详情（数据不包括由其国藉国资助职位的职员）。自截止 2006 年 9 月 30 日年度报告以来，发生了下列变化:

- 原来无额的 2 个国家（斯威士兰和东帝汶）现已达到其占额理想幅度;
- 原来缺额的 2 个国家（德国和越南）现已达到其占额理想幅度;
- 原来超额的 1 个国家（瑞典）现已达到其占额理想幅度;
- 原来达到其占额理想幅度的 3 个国家（巴哈马、老挝人民民主共和国和卢森堡）现为无额国;
- 原来达到其占额理想幅度的 3 个国家（奥地利、墨西哥和新加坡）现为缺额国;
- 原来达到其占额理想幅度的 5 个国家（贝宁、刚果民主共和国、马来西亚、新西兰和南非）现为超额国。

2. 表 4 和表 5 用后附内容替换。

TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION AS AT 30 SEPTEMBER 2007

(**Note:** countries not listed are within range)

Region	Unrepresented countries		Underrepresented countries	Overrepresented countries	
Africa	Comoros Lesotho Seychelles		–	Benin Burkina Faso Cameroon Congo Côte d'Ivoire Democratic Republic of the Congo Ethiopia Ghana	Kenya Malawi Nigeria Rwanda Senegal South Africa Uganda Zambia Zimbabwe
The Americas	Antigua and Barbuda Bahamas Barbados Belize Dominica Grenada	Puerto Rico* Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Suriname	Mexico United States of America	Canada Colombia	
South-East Asia	–		–	India Myanmar	Sri Lanka Thailand
Europe	Andorra Bosnia and Herzegovina Luxembourg Monaco Montenegro San Marino	Tajikistan The former Yugoslav Republic of Macedonia Uzbekistan	Austria Israel	Belgium Denmark France Ireland Italy	Netherlands Switzerland United Kingdom of Great Britain and Northern Ireland
Eastern Mediterranean	Kuwait Oman	Qatar United Arab Emirates	Saudi Arabia	Egypt Lebanon	Sudan Tunisia
Western Pacific	Brunei Darussalam Cook Islands Kiribati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of)	Nauru Niue Palau Papua New Guinea Samoa Tokelau* Tonga Tuvalu Vanuatu	China Japan Republic of Korea Singapore	Australia Malaysia New Zealand Philippines	

* Associate Member.

TABLE 5a. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

African Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Algeria	2-10					1		2	1	3		2						8	1	9
Angola	1-8					1		2		1		1				1		6	0	6
Benin	1-8					1		3		1	2	2						7	2	9
Botswana	1-8			1						1	1							2	1	3
Burkina Faso	1-8			1	1	2	2	2	1	4		2						11	4	15
Burundi	1-8							1		3	2	1						5	2	7
Cameroon	1-8			1	2	2		1		4	1		1					8	4	12
Cape Verde	1-7									1	1							1	1	2
Central African Republic	1-8							2		1		1						4	0	4
Chad	1-8				1	1		1		1								3	1	4
Comoros	1-7																	0	0	0
Congo	1-8			7		3				1	0	1						12	0	12
Côte d'Ivoire	1-8			1		2		1		4	2		1					8	3	11
Democratic Republic of the Congo	2-12			1				5		5			1	2				13	1	14
Equatorial Guinea	1-7							1				1						2	0	2
Eritrea	1-8			1				2										3	0	3
Ethiopia	2-12				1		2	5	2	4	1		2					9	8	17
Gabon	1-8				1	2	1			1								3	2	5
Gambia	1-8			2				2		2		1						7	0	7
Ghana	1-8			1			1	2	3	3	2	2				1		9	6	15
Guinea	1-8			1				2		3		1	1					7	1	8
Guinea-Bissau	1-8									1	1							1	1	2
Kenya	1-10				1	2	3	3	4	3	2	2						10	10	20

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Lesotho	1-8																	0	0	0
Liberia	1-8					1					1							1	1	2
Madagascar	1-8			1	1		2	2										3	3	6
Malawi	1-8							2	1	5	1							7	2	9
Mali	1-8							2		4		1			1			7	1	8
Mauritania	1-8			1				2		3								6	0	6
Mauritius	1-8			1	0	1	1	1				1						4	1	5
Mozambique	1-8									2	1							2	1	3
Namibia	1-8							1	1	1								2	1	3
Niger	1-8						1	1	1	3		1						5	2	7
Nigeria	4-14			1		2		5	1	5	2	3	1					16	4	20
Rwanda	1-8				1			3		5		1						9	1	10
Sao Tome and Principe	1-7			1				1										2	0	2
Senegal	1-8					1		2	2	4	4	1			2			8	8	16
Seychelles	1-7																	0	0	0
Sierra Leone	1-8							1	1	1								2	1	3
South Africa	4-11							1	2	8	2		1				1	9	6	15
Swaziland	1-7			1														1	0	1
Togo	1-8					2		1		2		2						7	0	7
Uganda	1-8					1		4	1	7	1		1	1				13	3	16
United Republic of Tanzania	1-10						1	2	3	2			1					4	5	9
Zambia	1-8				1			2	2	4	1	1						7	4	11
Zimbabwe	1-8			1	2	1		2	1	3	1	2						9	4	13
Total – African Region		0	0	24	12	26	14	72	27	106	29	30	10	3	3	2	1	263	96	359

M – male, F – female.

TABLE 5b. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

Region of the Americas

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Antigua and Barbuda	1-7																	0	0	0
Argentina	9-16							4	1		2			1			1	5	4	9
Bahamas	1-7																	0	0	0
Barbados	1-7																	0	0	0
Belize	1-7																	0	0	0
Bolivia	1-8				1			2										2	1	3
Brazil	21-29						2	2	8	7	3	4	1	1				14	14	28
Canada	19-26				1	4	3	7	3	7	5	3	1	1		1		23	13	36
Chile	2-9			1			1	1	1		3	1						3	5	8
Colombia	3-10							6	4	2	1	1						9	5	14
Costa Rica	1-8				1			2										2	1	3
Cuba	1-8					1		3		1								5	0	5
Dominica	1-7																	0	0	0
Dominican Republic	1-8							1	2		1	1						2	3	5
Ecuador	1-8			2				2	2									4	2	6
El Salvador	1-8							1	1									1	1	2
Grenada	1-7																	0	0	0
Guatemala	1-8							1		2								3	0	3
Guyana	1-7						1	2			1							2	2	4
Haiti	1-8							1										1	0	1
Honduras	1-8							1			1							1	1	2
Jamaica	1-8							1										1	0	1
Mexico	11-17						2	2	2	1	1	1		1				5	5	10
Nicaragua	1-8							1	2									1	2	3

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Panama	1-8									1								1	0	1
Paraguay	1-8							2	1									2	1	3
Peru	2-10							4	1			1						5	1	6
Puerto Rico*	1-8																	0	0	0
Saint Kitts and Nevis	1-7																	0	0	0
Saint Lucia	1-7																	0	0	0
Saint Vincent and the Grenadines	1-7																	0	0	0
Suriname	1-7																	0	0	0
Trinidad and Tobago	1-8								1	1	1							1	2	3
United States of America	142-193				2	10	8	15	21	37	24	12	2	2	2	2		78	59	137
Uruguay	1-8							2		1	1							3	1	4
Venezuela (Bolivarian Republic of)	2-9								2	1		1						2	2	4
Total – Region of the Americas		0	0	3	5	15	17	63	52	61	44	25	4	6	2	3	1	176	125	301

* Associate Member.

M – male, F – female.

TABLE 5c. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

South-East Asia Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Bangladesh	4-14					1		3		2	0	1	1					7	1	8
Bhutan	1-8									1	1	1						2	1	3
Democratic People's Republic of Korea	1-8									1								1	0	1
India	27-38			3	2	8	2	6	5	11	7	5			1		1	33	18	51
Indonesia	7-14						1	2		2	4		1	1				5	6	11
Maldives	1-7							1				1						2	0	2
Myanmar	2-10							1	3	2	2	3		1				7	5	12
Nepal	1-8									2		3						5	0	5
Sri Lanka	1-8			1	1			2	1	2	1	1	1	1				7	4	11
Thailand	4-12							1	3	3	3	1	1			1		6	7	13
Timor-Leste	1-7							1										1		1
Total – South-East Asia Region		0	0	4	3	9	3	17	12	26	18	16	4	3	1	1	1	76	42	118

M – male, F – female.

TABLE 5d. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007
European Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Albania	1-8				1													0	1	1
Andorra	1-7																	0	0	0
Armenia	1-8						1	1				1						2	1	3
Austria	7-14								2	2		2						4	2	6
Azerbaijan	1-8					1		2										3	0	3
Belarus	1-8									1								1	0	1
Belgium	9-15						1	6	2	8	4	6		2				22	7	29
Bosnia and Herzegovina	1-8																	0	0	0
Bulgaria	1-8					1		2	2		1							3	3	6
Croatia	1-8					1	1		1	1								2	2	4
Cyprus	1-7									1								1	0	1
Czech Republic	2-9								1	2								2	1	3
Denmark	6-12			1	1	1	2	2	1	4		4			1			12	5	17
Estonia	1-8									1		1						2	0	2
Finland	4-11						1	1	3	3	3							4	7	11
France	42-58			1	3	8	8	11	7	23	9	6	4	1		1	1	51	32	83
Georgia	1-8									1	1	1			1			2	2	4
Germany	63-86	2				2	7	11	7	21	12	2					1	38	27	65
Greece	4-11								1	3								3	1	4
Hungary	1-8							1	1	1								2	1	3
Iceland	1-7											1						1	0	1
Ireland	3-9				3	1	3	2	2	2	1	2		2				9	9	18
Israel	3-10										2							0	2	2
Italy	34-47				1	2	2	7	6	23	4	7		5				44	13	57
Kazakhstan	1-8								2									0	2	2
Kyrgyzstan	1-8								1									0	1	1
Latvia	1-8									1	1							1	1	2
Lithuania	1-8							1			1							1	1	2
Luxembourg	1-8																	0	0	0

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Malta	1-7									1	1							1	1	2
Monaco	1-7																	0	0	0
Montenegro	1-7																	0	0	0
Netherlands	13-20				1	1	1	7	4	16	4	5	1	1				30	11	41
Norway	5-12				1		1		3		2	1						1	7	8
Poland	4-11							1		4	2							5	2	7
Portugal	4-10						1		2	2								2	3	5
Republic of Moldova	1-8						1		1									0	2	2
Romania	1-8								1		1							0	2	2
Russian Federation	12-19				2		1	7	1	7	1	1				1		16	5	21
San Marino	1-7																	0	0	0
Serbia	1-7								1		1							0	2	2
Slovakia	1-8									1								1	0	1
Slovenia	1-8																	0	1	1
Spain	18-26				1	1		1	5	4	4	1	2		1			7	13	20
Sweden	8-14						2		2	4	4			1		1		6	8	14
Switzerland	9-16			1	2	6	3	3	4	5	3		1					15	13	28
Tajikistan	1-8																	0	0	0
The former Yugoslav Republic of Macedonia	1-8																	0	0	0
Turkey	5-12					1			1	2	3	1						4	4	8
Turkmenistan	1-8			1			1											1	1	2
Ukraine	2-10				1			1	1									1	2	3
United Kingdom of Great Britain and Northern Ireland	37-51	1			2	5	8	11	10	13	13	6	2	4	3	1		41	38	79
Uzbekistan	1-10																	0	0	0
Total – European Region		3	0	4	19	31	45	78	75	157	78	48	10	16	6	4	2	341	236	577

M – male, F – female.

TABLE 5e. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

Eastern Mediterranean Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Afghanistan	1-8					2			1			1						3	1	4
Bahrain	1-7										1		1					0	2	2
Djibouti	1-7									1		1						2	0	2
Egypt	3-12			1	3	2	1	2	4	2	4							7	12	19
Iran (Islamic Republic of)	4-12					1		1		4	2							6	2	8
Iraq	2-9							2		2						1		5	0	5
Jordan	1-8					1		1	1	1		2	1					5	2	7
Kuwait	1-8																	0	0	0
Lebanon	1-8						1	2	1	1	4		1					3	7	10
Libyan Arab Jamahiriya	1-8											1						1	0	1
Morocco	1-10							1		2		3						6	0	6
Oman	1-8																	0	0	0
Pakistan	5-14							3		7		2						12	0	12
Qatar	1-7																	0	0	0
Saudi Arabia	5-11								1			1				1		2	1	3
Somalia	1-8								1	3		1		1				5	1	6
Sudan	1-10					2		1	2	6		3						12	2	14
Syrian Arab Republic	1-8								1	3		1						4	1	5
Tunisia	1-8					1	2		3	1		4						6	5	11
United Arab Emirates	2-8																	0	0	0
Yemen	1-8							2				2						4	0	4
Total – Eastern Mediterranean Region		0	0	1	3	9	4	15	15	33	11	22	3	1	0	2	0	83	36	119

M – male, F – female.

TABLE 5f. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2007

Western Pacific Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Australia	12-19				1	2		8	5	7	7	3	2	2		1		23	15	38
Brunei Darussalam	1-7																	0	0	0
Cambodia	1-8							1		1								2	0	2
China	40-55						2	2	3	6	3	2				1	1	11	9	20
Cook Islands	1-7																	0	0	0
Fiji	1-7									1								1	0	1
Japan	121-166					1	4	7	5	10	4	2		1	1	2		23	14	37
Kiribati	1-7																	0	0	0
Lao People's Democratic Republic	1-8																	0	0	0
Malaysia	3-9						1	2	4	2	1	1	1					5	7	12
Marshall Islands	1-7																	0	0	0
Micronesia (Federated States of)	1-7																	0	0	0
Mongolia	1-8						1	1		1								2	1	3
Nauru	1-7																	0	0	0
New Zealand	2-9					1			2	3	4			1				5	6	11
Niue	1-7																	0	0	0
Palau	1-7																	0	0	0
Papua New Guinea	1-8																	0	0	0
Philippines	3-12			3	1	5	7	3	3	1		1	2	1				14	13	27
Republic of Korea	15-21							4	2			1						5	2	7
Samoa	1-7																	0	0	0
Singapore	3-10							1										1	0	1
Solomon Islands	1-7									1								1	0	1

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Tokelau*	1-7																	0	0	0
Tonga	1-7																	0	0	0
Tuvalu	1-7																	0	0	0
Vanuatu	1-7																	0	0	0
Viet Nam	3-12								2	1								1	2	3
Total – Western Pacific Region		0	0	3	2	9	15	29	26	34	19	10	5	5	1	4	1	94	69	163

* Associate Member.

M – male, F – female.