



人力资源：年度报告

秘书处的报告

1. 下述信息提出本组织截至 **2006 年 9 月 30 日** 时的职员配备情况**预审**。它包括下列详情：按主要地点和级别分列的职员配备全面情况；职员性别比例，地域代表性，年龄概况，服务期限，任用性质和退休预测；以及主要职业类别的人力分布。将向第六十届世界卫生大会提交包含截至 2006 年 12 月 31 日时全部数据的第八份人力资源年度报告。

职员配备情况

任用职类

2. 截至 2006 年 9 月 30 日，世卫组织一年至五年定期任用或终身任用/服务任用（以下均称为“长期任用”）职员总数为 4443 名¹。其中，1732 名（39.0%）为专业类职员，2406 名（54.1%）为一般事务类职员，305 名（6.9%）为国家专业类官员（见表 1）。与截至 2005 年 9 月 30 日年度报告中报告的人数相比，长期任用的职员数目增加了 175 名（4.1%）²。

3. 除了长期任用的职员之外，还有 3697 名临时任用的职员（包括顾问），其中 1275 名短期职员和 2422 名有限任期职员（见表 2）。

性别分布

4. 自截止 2005 年 9 月 30 日年度报告以来妇女在专业人员以上职类中的百分比已经增加，从 35.6% 增至 36.4%（见图）。

¹ 这一数字不包括泛美卫生组织和国际癌症研究机构的职员。

² 见文件 EB117/21 Add.1。

5. 表 3 显示按组织地点、级别和性别分列的长期任用职员的分布情况。可看到，在 1732 名长期任用专业类职员中，1101 名（63.6%）为男职员，631 名（36.4%）为女职员。本报告显示 P.2 和 P.3 级的妇女职员人数超过男职员。自截止 2005 年 9 月 30 日年度报告以来，妇女在 P.4 级以上级别的比例已经改善。P.4 级妇女比例现为 40.7%，P.5 级为 31.4%；但在 P.6/D.1 级已从 21.0% 降至 19.3%。D.2 级的妇女比例已经增加，从 24.4% 增至 28.6%。不叙级职位的妇女比例也已增加，从 28.0% 上升至 28.6%。

地域代表性

6. 在为地域目的计算的职位任职的 1540 名职员中，822 名为发达国家国民（53%）。本年度报告¹附件所附表格显示 2006 年 1 月 1 日至 9 月 30 日期间的聘用情况。它表明，在总共 133 名任用中，29% 来自发展中国家。

7. 截至 2006 年 9 月 30 日，110 个国家占额在其理想幅度之内（包括 7 个达到其幅度最高限额），42 个国家（包括 2 个准会员）为无额国，8 个国家为缺额国，35 个国家为超额国（见表 4）。表 5 提供按区域分列的各国占额状况的详情（数据不包括由其国籍资助职位的职员）。自截止 2005 年 9 月 30 日年度报告以来，发生下列变化：

- 原来无额的 2 个国家（海地和卢森堡）现已达到其占额理想幅度；
- 原来达到其占额理想幅度的 1 个国家（新加坡）现为无额国；
- 原来缺额的 1 个国家（墨西哥）现已达到其占额理想幅度；
- 原来达到其占额理想幅度的 1 个国家（美利坚合众国）现为缺额国；
- 原来超额的 4 个国家（约旦、马里、毛里求斯和俄罗斯联邦）现已达到其占额理想幅度；
- 原来达到其占额理想幅度的 5 个国家（意大利、马拉维、斯里兰卡、泰国和津巴布韦）现为超额国。

8. 表 6 提供按任职地点和国籍区域分列的专业类职员分布的信息。

¹ 见文件 EB120/24。

职员的年龄、性别、区域、级别、服务期限和更替

9. 一半以上的专业类职员（52.9%）年龄在 50 岁以上。在一般事务类，50 岁或 50 岁以上的职员目前人数最多（38.2%），而在国家专业类官员中，40 岁年龄段的职员人数最多（44.9%）（见表 7 和表 8）。

10. 人数最多的一组职员（占劳动力的 43.8%）服务不足 5 年。专业类职员的大约平均服务期限超过 7 年，一般事务类职员为 11 年（见表 9）。

11. 表 10 提供了职员任用的数据（到 2006 年 9 月 30 日时任职的职员）。它显示，在专业类职位中，61 名职员（43.6%）为外部招聘，64 名职员（45.7%）由在职临时合同转换，15 名（10.7%）为通过机构间调动重新任命。在专业类职位中，新任用中的 41.0% 为妇女（2005 年 9 月 30 日时为 40.2%）。

12. 根据目前的预测，在今后 5 年内退休的工作人员大约占 17%，在今后 10 年内退休的人员接近 38%（见表 11）。

职业类别

13. 在专业类职员担任的职位中，50.2% 为“牙科、营养、医学、护理和兽医专科人员”类别。在这一类别中，91.5% 为“医学专业医生”，1.5% 为“护理师”。第二大职业类别是“行政专业人员”，它占 26.8%（见表 12）。在该类别中，19.1% 的职位由“行政官员”担任，12.8% 由“技术合作行政管理人員”担任，12.3% 由“计算机信息系统专业人员”担任，11.6% 由“财务管理专业人员”担任。

执行委员会的行动

14. 请执委会注意本报告。

图表

15. 下述列示前面各段提及的图和表格，供参考：

图 1990 年-2006 年 9 月 30 日妇女在专业人员以上职类中占额百分比

表 1 2002 年末、2004 年末和 2006 年 9 月 30 日时按级别和主要工作地点列示的长期任用职员数目

表 2 2006 年 9 月 30 日时长期和临时任用职员（包括顾问）的数目

表 3 2006 年 9 月 30 日时按组织地点、级别和性别分列的职员分布

表 4 2006 年 9 月 30 日时按区域列示的不在占额幅度之内的国家一览表

表 5a-f 2006 年 9 月 30 日时各国占额情况

表 6 2006 年 9 月 30 日时按任职地点和国籍区域分列的专业人员以上职类职员总数

表 7 2006 年 9 月 30 日时按年龄、性别和地点分列的职员情况

表 8 2006 年 9 月 30 日时按级别和年龄（所有工作地点）分列的职员情况

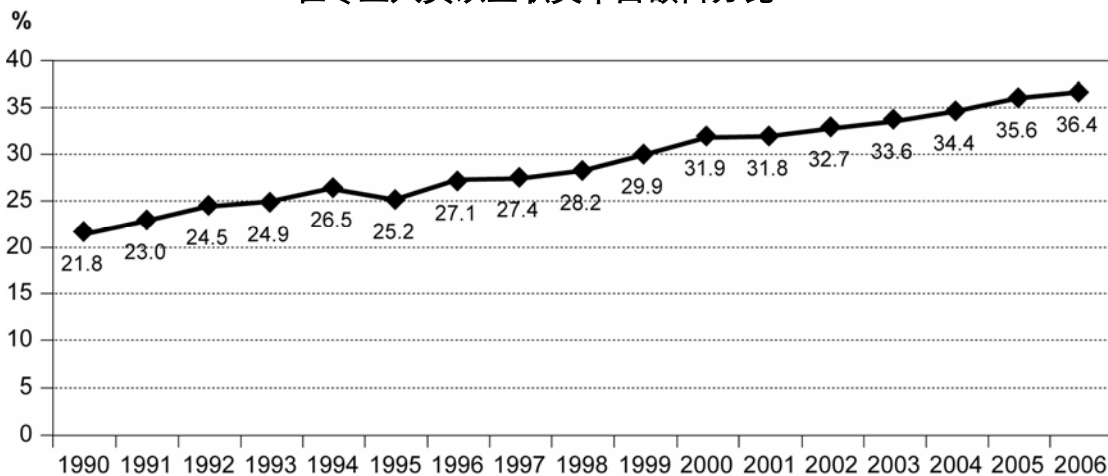
表 9 2006 年 9 月 30 日时按服务期限分列的职员情况

表 10 2006 年期间的任用情况（截至 2006 年 9 月 30 日）

表 11 职员退休预测

表 12 主要职业类别中专业人员以上职类在职员额分布

**1990 年-2006 年 9 月 30 日妇女
在专业人员以上职类中占额百分比**



WHO 06.159

**TABLE 1. NUMBER OF STAFF HOLDING LONG-TERM APPOINTMENTS BY GRADE AND MAIN LOCATION
AT YEAR END 2002, 2004 AND AT 30 SEPTEMBER 2006¹**

	Staff numbers at 31 December 2002				Staff numbers at 31 December 2004				Staff numbers at 30 September 2006			
	Headquarters	Regional offices	Countries	Total	Headquarters	Regional offices	Countries	Total	Headquarters	Regional offices	Countries	Total
Ungraded	3	6	0	9	13	6	0	19	15	6	0	21
D2	43	6	3	52	39	6	2	47	39	7	3	49
D1/P6	72	37	43	152	94	37	49	180	104	49	49	202
P5	302	178	80	560	319	193	85	597	339	208	115	662
P4	144	151	96	391	188	154	100	442	219	186	103	508
P3	72	59	21	152	90	71	26	187	96	74	25	195
P2	22	54	18	94	28	47	18	93	39	39	16	94
P1	0	0	1	1	0	0	0	0	0	1	0	1
Total professional	658	491	262	1 411	771	514	280	1 565	851	570	311	1 732
National professional officers	0	14	162	176	0	27	218	245	0	64	241	305
Total general service	644	987	468	2 099	687	984	536	2 207	676	1 107	623	2 406
Grand total	1 302	1 492	892	3 686	1 458	1 525	1 034	4 017	1 527	1 741	1 175	4 443

¹ Figures for headquarters and regional offices include unassigned staff (those seconded to other organizations or on leave without pay).

**TABLE 2. NUMBER OF STAFF HOLDING LONG-TERM AND TEMPORARY APPOINTMENTS
(INCLUDING CONSULTANTS) AS AT 30 SEPTEMBER 2006**

Category	Headquarters	Africa	The Americas	South-East Asia	Europe	Eastern Mediterranean	Western Pacific	Total
Long-term appointments								
Professional staff	851	289	110	123	127	111	121	1 732
National professional staff	0	194	4	34	37	21	15	305
General service staff	676	545	83	333	202	313	254	2 406
Total	1 527	1 028	197	490	366	445	390	4 443
Temporary appointments								
• Term-limited appointments								
Professional staff	300	180	26	17	37	70	23	653
National professional staff	0	115	0	8	36	9	0	168
General service staff	208	1 140	9	41	59	111	33	1 601
Total	508	1 435	35	66	132	190	56	2 422
• Short-term appointments								
Professional staff	132	49	37	63	46	73	44	444
Consultants	63	123	43	6	3	58	23	319
National professional staff	0	77	0	13	13	5	0	108
General service staff	71	125	13	65	53	38	39	404
Total	266	374	93	147	115	174	106	1 275
Total staff holding temporary appointments	774	1 809	128	213	247	364	162	3 697
Total number of staff	2 301	2 837	325	703	613	809	552	8 140

TABLE 3. DISTRIBUTION OF STAFF BY ORGANIZATIONAL LOCATION, GRADE AND SEX AS AT 30 SEPTEMBER 2006

Professional staff

Location	P1			P2			P3			P4			P5			P6/D1			D2			Ungraded			Total			Percentage	
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Headquarters	0	0	0	10	29	39	38	58	96	107	112	219	217	122	339	79	25	104	28	11	39	10	5	15	489	362	851	57.5	42.5
Africa	0	0	0	21	14	35	27	16	43	53	20	73	80	24	104	27	4	31	1	1	2	1	0	1	210	79	289	72.7	27.3
The Americas	0	0	0	1	5	6	5	5	10	55	26	81	8	3	11	1	0	1	0	0	0	0	1	1	70	40	110	63.6	36.4
South-East Asia	0	0	0	0	2	2	5	2	7	17	12	29	40	21	61	17	4	21	1	1	2	1	0	1	81	42	123	65.9	34.1
Europe	1	0	1	2	3	5	7	11	18	24	19	43	32	16	48	8	2	10	0	1	1	1	0	1	75	52	127	59.1	40.9
Eastern Mediterranean	0	0	0	2	3	5	9	8	17	14	6	20	32	11	43	21	2	23	2	0	2	1	0	1	81	30	111	73.0	27.0
Western Pacific	0	0	0	1	1	2	4	0	4	31	12	43	45	11	56	10	2	12	3	0	3	1	0	1	95	26	121	78.5	21.5
Total	1	0	1	37	57	94	95	100	195	301	207	508	454	208	662	163	39	202	35	14	49	15	6	21	1 101	631	1 732	63.6	36.4
Percentage by grade	100	0.0	100	39.4	60.6	100	48.7	51.3	100	59.3	40.7	100	68.6	31.4	100	80.7	19.3	100	71.4	28.6	100	71.4	28.6	100	63.6	36.4	100		
Percentage of total			0.1			5.4			11.3			29.3			38.2			11.7			2.8			1.2			100		

National professional officers

Location	A			B			C			D			Total			Percentage	
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Africa	1	0	1	46	15	61	82	48	130	1	1	2	130	64	194	67.0	33.0
The Americas	1	1	2	0	0	0	0	2	2	0	0	0	1	3	4	25.0	75.0
South-East Asia	4	0	4	2	1	3	25	2	27	0	0	0	31	3	34	91.2	8.8
Europe	7	3	10	11	15	26	1	0	1	0	0	0	19	18	37	51.4	48.6
Eastern Mediterranean	0	0	0	10	10	20	1	0	1	0	0	0	11	10	21	52.4	47.6
Western Pacific	1	4	5	3	4	7	1	1	2	1	0	1	6	9	15	40.0	60.0
Total	14	8	22	72	45	117	110	53	163	2	1	3	198	107	305	64.9	35.1
Percentage by grade	63.6	36.4	100	61.5	38.5	100	67.5	32.5	100	66.7	33.3	100	64.9	35.1	100		
Percentage of total			7.2			38.4			53.4			1.0			100		

General service staff

Location	G1			G2			G3			G4			G5			G6			G7			Total			Percentage	
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Headquarters	0	0	0	0	1	1	20	8	28	37	141	178	53	222	275	36	132	168	8	18	26	154	522	676	22.8	77.2
Africa	47	3	50	68	1	69	71	7	78	28	35	63	25	67	92	32	64	96	51	46	97	322	223	545	59.1	40.9
The Americas	0	0	0	0	0	0	0	1	1	5	15	20	3	24	27	4	25	29	1	5	6	13	70	83	15.7	84.3
South-East Asia	10	1	11	55	0	55	32	10	42	32	38	70	46	31	77	23	11	34	34	10	44	232	101	333	69.7	30.3
Europe	0	0	0	12	0	12	6	6	12	10	23	33	12	102	114	5	16	21	2	8	10	47	155	202	23.3	76.7
Eastern Mediterranean	19	1	20	37	0	37	25	3	28	12	74	86	18	56	74	14	26	40	4	24	28	129	184	313	41.2	58.8
Western Pacific	2	1	3	14	1	15	23	7	30	7	36	43	7	72	79	15	45	60	7	17	24	75	179	254	29.5	70.5
Total	78	6	84	186	3	189	177	42	219	131	362	493	164	574	738	129	319	448	107	128	235	972	1 434	2 406	40.4	59.6
Percentage by grade	92.9	7.1	100	98.4	1.6	100	80.8	19.2	100	26.6	73.4	100	22.2	77.8	100	28.8	71.2	100	45.5	54.5	100	40.4	59.6	100		
Percentage of total			3.5			7.9			9.1			20.4			30.7			18.6			9.8			100		

M – male, F – female, T – total.

TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION AS AT 30 SEPTEMBER 2006

(Note: countries not listed are within range)

Region	Unrepresented countries		Underrepresented countries	Overrepresented countries	
Africa	Comoros Lesotho Seychelles Swaziland		–	Burkina Faso Cameroon Congo Côte d'Ivoire Ethiopia Ghana Kenya	Malawi Nigeria Rwanda Senegal Uganda Zambia Zimbabwe
The Americas	Antigua and Barbuda Barbados Belize Dominica Grenada Puerto Rico*	Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Suriname	United States of America	Canada Colombia	
South-East Asia	Timor-Leste		–	India Myanmar	Sri Lanka Thailand
Europe	Andorra Bosnia and Herzegovina Monaco Montenegro San Marino	Tajikistan The former Yugoslav Republic of Macedonia Uzbekistan	Germany Israel	Belgium Denmark France Ireland Italy	Netherlands Sweden Switzerland United Kingdom of Great Britain and Northern Ireland
Eastern Mediterranean	Kuwait Oman	Qatar United Arab Emirates	Saudi Arabia	Egypt Lebanon	Sudan Tunisia
Western Pacific	Brunei Darussalam Cook Islands Kiribati Marshall Islands Micronesia (Federated States of) Nauru Niue	Palau Papua New Guinea Samoa Singapore Tokelau* Tonga Tuvalu Vanuatu	China Japan Republic of Korea Singapore Viet Nam	Australia Philippines	

* Associate Member.

TABLE 5a. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

African Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Algeria	2-10							2	1	3		2					7	1	8	
Angola	1-8							1		1		1			1		4	0	4	
Benin	1-8					1		2		1	2	2					6	2	8	
Botswana	1-8			1						1		1			1		2	2	4	
Burkina Faso	1-8			1	1	1	2	1	1	4		3					10	4	14	
Burundi	1-8							1		3	2	1					5	2	7	
Cameroon	1-8			1	2	2		1		4	2						8	4	12	
Cape Verde	1-7								1	1							1	1	2	
Central African Republic	1-8							2		1							3	0	3	
Chad	1-8				1	1				1							2	1	3	
Comoros	1-7																0	0	0	
Congo	1-8			6		3				1	1						10	1	11	
Côte d'Ivoire	1-8			1		2	1			4	1		2				7	4	11	
Democratic Republic of the Congo	2-12			1				2		3			1	2			8	1	9	
Equatorial Guinea	1-7					1						1					2	0	2	
Eritrea	1-8			1				2									3	0	3	
Ethiopia	2-12				1		2	4	2	3	2		1				7	8	15	
Gabon	1-8				1		1			1							1	2	3	
Gambia	1-8			1		2		1		2		1					7	0	7	
Ghana	1-8			1		1	2	2	3	3	1	2			1		10	6	16	
Guinea	1-8			1				2		2		1	1				6	1	7	
Guinea-Bissau	1-8									1	1						1	1	2	
Kenya	1-10				1	2	2	3	3	2	2	2					9	8	17	
Lesotho	1-8																0	0	0	

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Liberia	1-8					1				1							1	1	2	
Madagascar	1-8			1		2		2									3	2	5	
Malawi	1-8							2	1	5	1						7	2	9	
Mali	1-8							2		4		1		1			7	1	8	
Mauritania	1-8			1				2		3		1					7	0	7	
Mauritius	1-8			1	1	1	1	1		1		1					5	2	7	
Mozambique	1-8									2	1						2	1	3	
Namibia	1-8							1	1	1							2	1	3	
Niger	1-8					1		1		4		1					6	1	7	
Nigeria	4-14			1		1		4		5	2	3	1				14	3	17	
Rwanda	1-8				1			3		6		1					10	1	11	
Sao Tome and Principe	1-7			1													1	0	1	
Senegal	1-8				1	1		2	2	2	3	2		2			7	8	15	
Seychelles	1-7																0	0	0	
Sierra Leone	1-8							1	1	1							2	1	3	
South Africa	4-11							2	1	5	2		1				7	4	11	
Swaziland	1-7																0	0	0	
Togo	1-8					1		1		2		2					6	0	6	
Uganda	1-8					1		4	1	6	1		1				11	3	14	
United Republic of Tanzania	1-10					1		2	3	2			1				4	5	9	
Zambia	1-8				1			2	2	5	1	2					9	4	13	
Zimbabwe	1-8			1		1		1		3	1	2		1			9	1	10	
Total – African Region		0	0	21	11	23	15	59	23	98	28	33	9	3	3	2	1	239	90	329

M – male, F – female.

TABLE 5b. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

Region of the Americas

Country	Range	Staff by grade and sex													All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F					
Antigua and Barbuda	1-7																0	0	0	
Argentina	9-16						3	3		1			1		1		4	5	9	
Bahamas	1-7								1								1	0	1	
Barbados	1-7																0	0	0	
Belize	1-7																0	0	0	
Bolivia	1-8				1			2									2	1	3	
Brazil	21-29					1	4	7	8	1	3	1					15	10	25	
Canada	19-26				3	4	6	4	9	7	3	1	1	1	1		23	16	39	
Chile	2-9			1		2	1	2	1	2							3	6	9	
Colombia	3-10						6	3	1	1	1						8	4	12	
Costa Rica	1-8				1			2		1							3	1	4	
Cuba	1-8					1	3	1	1								5	1	6	
Dominica	1-7																0	0	0	
Dominican Republic	1-8						1	2		1	1						2	3	5	
Ecuador	1-8			1			2	1									3	1	4	
El Salvador	1-8						2	2									2	2	4	
Grenada	1-7																0	0	0	
Guatemala	1-8						1		2								3	0	3	
Guyana	1-7					1	2			1							2	2	4	
Haiti	1-8						1										1	0	1	
Honduras	1-8						1			1							1	1	2	
Jamaica	1-8						1	1									1	1	2	
Mexico	11-17					1	4	1	1	1	1		2				8	3	11	
Nicaragua	1-8						2	2									2	2	4	

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Panama	1-8							2	1	1							3	1	4	
Paraguay	1-8							2	1								2	1	3	
Peru	2-10							2	1			1					3	1	4	
Puerto Rico*	1-8																0	0	0	
Saint Kitts and Nevis	1-7																0	0	0	
Saint Lucia	1-7																0	0	0	
Saint Vincent and the Grenadines	1-7																0	0	0	
Suriname	1-7																0	0	0	
Trinidad and Tobago	1-8							1	1	1	1						2	2	4	
United States of America	142-193			4	10	7	22	21	32	23	12	2	3	3	2		81	60	141	
Uruguay	1-8						2		1	2							3	2	5	
Venezuela (Bolivarian Republic of)	2-9							2	2								2	2	4	
Total – Region of the Americas		0	0	2	6	14	16	75	56	62	42	22	4	7	3	3	1	185	128	313

* Associate Member.

M – male, F – female.

TABLE 5c. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

South-East Asia Region

Country	Range	Staff by grade and sex													All professional staff					
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		M	F	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F					
Bangladesh	4-14						2		3	1	1	1					6	2	8	
Bhutan	1-8						1				1						2	0	2	
Democratic People's Republic of Korea	1-8								1								1	0	1	
India	27-38			1	2	7	2	7	4	13	6	3		2			31	16	47	
Indonesia	7-14					1	1	1		1	4		2	1			4	7	11	
Maldives	1-7							1				1					2	0	2	
Myanmar	2-10					1		1	1	2	3	3		1			7	5	12	
Nepal	1-8									5		1					6	0	6	
Sri Lanka	1-8				1			1	1	2	2	1		1			5	4	9	
Thailand	4-12							1	2	3	4	1	1		1		6	7	13	
Timor-Leste	1-7																0	0	0	
Total – South-East Asia Region		0	0	1	3	8	4	15	8	30	20	12	4	3	2	1	0	70	41	111

M – male, F – female.

TABLE 5d. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

European Region

Country	Range	Staff by grade and sex																			
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Albania	1-8					1													0	1	1
Andorra	1-7																		0	0	0
Armenia	1-8					1						1							1	1	2
Austria	7-14							2	2	1		2							5	2	7
Azerbaijan	1-8					1													1	0	1
Belarus	1-8									1									1	0	1
Belgium	9-15					1		5	3	5	3	6		2					18	7	25
Bosnia and Herzegovina	1-8																		0	0	0
Bulgaria	1-8							2	2			1							2	3	5
Croatia	1-8					1				1									2	0	2
Cyprus	1-7							1											1	0	1
Czech Republic	2-9								1	2	1								2	2	4
Denmark	6-12					2	2	2	1	3		4	1						11	4	15
Estonia	1-8											1							1	0	1
Finland	4-11					2			3	1	2								1	7	8
France	42-58				2	7	6	14	7	23	10	9	4	1		1	1		55	30	85
Georgia	1-8									1	1			1					1	2	3
Germany	63-86	1				1	5	12	7	17	10	2				1			33	23	56
Greece	4-11								1	3									3	1	4
Hungary	1-8							1											1	0	1
Iceland	1-7											1							1	0	1
Ireland	3-9				1	1	4	4	2		2	2	1	2					9	10	19
Israel	3-10								1										0	1	1
Italy	34-47					2		7	4	19	4	8		5					41	8	49
Kazakhstan	1-8								2										0	2	2
Kyrgyzstan	1-8								1										0	1	1

Country	Range	Staff by grade and sex																			
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Latvia	1-8									1	1								1	1	2
Lithuania	1-8							1		1	1								2	1	3
Luxembourg	1-8									1									1	0	1
Malta	1-7									1	1		1						1	2	3
Monaco	1-7																		0	0	0
Montenegro	1-7																		0	0	0
Netherlands	13-20			1		1	2	8	4	14	4	4	2	1					28	13	41
Norway	5-12								3	1	1	2							3	4	7
Poland	4-11							1		4	2								5	2	7
Portugal	4-10			1		1				2									2	2	4
Republic of Moldova	1-8					1													0	1	1
Romania	1-8					1	1				1		1						1	3	4
Russian Federation	12-19							7	1	8	1	2							17	2	19
San Marino	1-7																		0	0	0
Serbia	1-7								2										0	2	2
Slovakia	1-8					1				1									1	1	2
Slovenia	1-8										1								0	1	1
Spain	18-26					1		1	4	4	5	1	2		1				7	12	19
Sweden	8-14			2		2		1	4	4	3			1		1			7	11	18
Switzerland	9-16			1		4	3	4	4	4	3		1						13	11	24
Tajikistan	1-8																		0	0	0
The former Yugoslav Republic of Macedonia	1-8																		0	0	0
Turkey	5-12					1				3	2	1				1			5	3	8
Turkmenistan	1-8					1													0	1	1
Ukraine	2-10			1				1	1										1	2	3
United Kingdom of Great Britain and Northern Ireland	37-51			3		1	7	10	9	14	13	10		2	3	2			39	35	74
Uzbekistan	1-10																		0	0	0
Total – European Region		1	0	1	11	24	41	84	69	140	73	56	13	14	5	4	3	324	215	539	

M – male, F – female.

TABLE 5e. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

Eastern Mediterranean Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Afghanistan	1-8					2			1			1						3	1	4
Bahrain	1-7									1		1						0	2	2
Djibouti	1-7									2								2	0	2
Egypt	3-12			1	2	2	2	4	1	1	4							8	9	17
Iran (Islamic Republic of)	4-12									4	2							4	2	6
Iraq	2-9							1		1					1			3	0	3
Jordan	1-8					1		1	1	1	1	2						5	2	7
Kuwait	1-8																	0	0	0
Lebanon	1-8					1	2			1	4	1	1					4	6	10
Libyan Arab Jamahiriya	1-8											1						1	0	1
Morocco	1-10									2		3						5	0	5
Oman	1-8																	0	0	0
Pakistan	5-14							2		6		2						10	0	10
Qatar	1-7																	0	0	0
Saudi Arabia	5-11											1			1			2	0	2
Somalia	1-8									3		1		1				5	0	5
Sudan	1-10					2		1	1	5		4						12	1	13
Syrian Arab Republic	1-8								1	3		1						4	1	5
Tunisia	1-8					1	1		1	3		5						9	2	11
United Arab Emirates	2-8																	0	0	0
Yemen	1-8							1				2						3	0	3
Total – Eastern Mediterranean Region		0	0	1	2	8	4	12	6	32	12	24	2	1	0	2	0	80	26	106

M – male, F – female.

TABLE 5f. STATUS OF REPRESENTATION OF COUNTRIES AS AT 30 SEPTEMBER 2006

Western Pacific Region

Country	Range	Staff by grade and sex																		
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Australia	12-19			1	2			2	3	4	5	4	1	1		1		14	10	24
Brunei Darussalam	1-7																	0	0	0
Cambodia	1-8							1		1								2	0	2
China	40-55			1	1	1		2	3	8	3	2				1	1	14	9	23
Cook Islands	1-7																	0	0	0
Fiji	1-7									1								1	0	1
Japan	121-166			2	1	4		5	5	11	6	1		1	1	1		20	18	38
Kiribati	1-7																	0	0	0
Lao People's Democratic Republic	1-8				1													1	0	1
Malaysia	3-9					1		2	2	1	1	1	1					4	5	9
Marshall Islands	1-7																	0	0	0
Micronesia (Federated States of)	1-7																	0	0	0
Mongolia	1-8							1		1								2	0	2
Nauru	1-7																	0	0	0
New Zealand	2-9							1		3	3			2				5	4	9
Niue	1-7																	0	0	0
Palau	1-7																	0	0	0
Papua New Guinea	1-8																	0	0	0
Philippines	3-12			3	1	5	5	3	3		1	1	1	1				13	11	24
Republic of Korea	15-21							3		2		1						6	0	6
Samoa	1-7																	0	0	0
Singapore	3-10																	0	0	0
Solomon Islands	1-7									1								1	0	1
Tokelau*	1-7																	0	0	0

Country	Range	Staff by grade and sex																			
		P1		P2		P3		P4		P5		P6/D1		D2		Ungraded		All professional staff			
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	
Tonga	1-7																		0	0	0
Tuvalu	1-7																		0	0	0
Vanuatu	1-7																		0	0	0
Viet Nam	3-12							1	1										1	1	2
Total – Western Pacific Region		0	0	3	5	10	11	19	18	34	19	10	3	5	1	3	1		84	58	142

* Associate Member.

M – male, F – female.

TABLE 6. TOTAL STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES BY LOCATION OF ASSIGNMENT AND REGION OF NATIONALITY AS AT 30 SEPTEMBER 2006

By location of assignment

Location of assignment	Region of nationality													
	Africa		The Americas		South-East Asia		Europe		Eastern Mediterranean		Western Pacific		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	82	9.6	185	21.7	43	5.9	408	47.9	33	3.9	100	11.8	851	100.0
Africa	249	86.2	17	5.9	2	0.7	18	6.2	2	0.7	1	0.3	289	100.0
The Americas	2	1.8	94	85.5	0	0.0	14	12.7	0	0.0	0	0.0	110	100.0
South-East Asia	3	2.4	17	13.8	60	48.8	34	27.6	1	0.8	8	6.5	123	100.0
Europe	0	0.0	12	9.4	2	1.6	109	85.8	0	0.0	4	3.2	127	100.0
Eastern Mediterranean	4	3.6	13	11.7	2	1.8	13	11.7	75	67.6	4	3.6	111	100.0
Western Pacific	3	2.5	26	21.5	6	4.9	41	33.9	0	0.0	45	37.2	121	100.0
Total	343	19.8	364	21.0	115	6.6	637	36.8	111	6.4	162	9.4	1 732	100.0

By region of nationality

Location of assignment	Region of nationality													
	Africa		The Americas		South-East Asia		Europe		Eastern Mediterranean		Western Pacific		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	82	23.9	185	50.8	43	37.5	408	64.1	33	29.7	100	61.7	851	49.1
Africa	249	72.5	17	4.7	2	1.7	18	2.8	2	1.8	1	0.6	289	16.7
The Americas	2	0.6	94	25.8	0	0.0	14	2.2	0	0.0	0	0.0	110	6.4
South-East Asia	3	0.9	17	4.7	60	52.2	34	5.3	1	0.9	8	4.9	123	7.3
Europe	0	0.0	12	3.3	2	1.7	109	17.1	0	0.0	4	2.5	127	6.0
Eastern Mediterranean	4	1.2	13	3.6	2	1.7	13	2.1	75	67.6	4	2.5	111	6.9
Western Pacific	3	0.9	26	7.1	6	5.2	41	6.4	0	0.0	45	27.8	121	7.2
Total	343	100.0	364	100.0	115	100.0	637	100.0	111	100.0	162	100.0	1 732	100.0

TABLE 7. STAFF BY AGE, SEX AND LOCATION AS AT 30 SEPTEMBER 2006

Professional staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	0	9	9	60	81	141	163	138	301	243	128	371	23	6	29	489	362	851
Africa	0	1	1	11	7	18	64	37	101	129	31	160	6	3	9	210	79	289
The Americas	0	0	0	3	2	5	17	18	35	47	15	62	3	5	8	70	40	110
South-East Asia	0	0	0	3	6	9	21	12	33	51	21	72	6	3	9	81	42	123
Europe	0	1	1	10	8	18	25	24	49	39	19	58	1	0	1	75	52	127
Eastern Mediterranean	0	0	0	5	1	6	19	18	37	53	11	64	4	0	4	81	30	111
Western Pacific	0	0	0	8	4	12	31	10	41	52	11	63	4	1	5	95	26	121
Total	0	11	11	100	109	209	340	257	597	614	236	850	47	18	65	1 101	631	1 732
Percentage by bracket	0.0	100.0	100.0	47.8	52.2	100.0	57.0	43.0	100.0	72.2	27.8	100.0	72.3	27.7	100.0	63.6	36.4	100.0
Percentage of total			0.6			12.1			34.5			49.1			3.7			100.0

National professional officers

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Africa	0	1	1	9	4	13	55	32	87	63	25	88	3	2	5	130	64	194
The Americas	0	0	0	0	0	0	1	3	4	0	0	0	0	0	0	1	3	4
South-East Asia	0	0	0	2	1	3	14	2	16	13	0	13	2	0	2	31	3	34
Europe	0	0	0	10	7	17	7	8	15	2	3	5	0	0	0	19	18	37
Eastern Mediterranean	0	0	0	2	1	3	4	6	10	5	3	8	0	0	0	11	10	21
Western Pacific	0	0	0	0	2	2	3	2	5	3	5	8	0	0	0	6	9	15
Total	0	1	1	23	15	38	84	53	137	86	36	122	5	2	7	198	107	305
Percentage by bracket	0.0	100.0	100.0	60.5	39.5	100.0	61.3	38.7	100.0	70.5	29.5	100.0	71.4	28.6	100.0	64.9	35.1	100.0
Percentage of total			0.3			12.5			44.9			40.0			2.3			100.0

General service staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	2	18	20	34	105	139	54	167	221	58	222	280	6	10	16	154	522	676
Africa	2	6	8	45	45	90	117	91	208	151	78	229	7	3	10	322	223	545
The Americas	1	1	2	4	10	14	5	25	30	2	33	35	1	1	2	13	70	83
South-East Asia	10	10	20	56	34	90	68	28	96	93	29	122	5	0	5	232	101	333
Europe	2	8	10	19	47	66	13	51	64	13	49	62	0	0	0	47	155	202
Eastern Mediterranean	4	21	25	35	69	104	51	57	108	39	37	76	0	0	0	129	184	313
Western Pacific	4	12	16	16	51	67	28	61	89	25	55	80	2	0	2	75	179	254
Total	25	76	101	209	361	570	336	480	816	381	503	884	21	14	35	972	1 434	2 406
Percentage by bracket	24.8	75.2	100.0	36.7	63.3	100.0	41.2	58.8	100.0	43.1	56.9	100.0	60.0	40.0	100.0	40.4	59.6	100.0
Percentage of total			4.2			23.7			33.9			36.7			1.5			100.0

M – male, F – female, T – total.

TABLE 8. STAFF BY GRADE AND AGE (ALL LOCATIONS) AS AT 30 SEPTEMBER 2006**Professional staff**

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ungraded	0	0	0	0	0	0	4	2	6	7	2	9	4	2	6	15	6	21
D2	0	0	0	0	0	0	7	3	10	26	11	37	2	0	2	35	14	49
D1/P6	0	0	0	1	0	1	31	11	42	118	27	145	13	1	14	163	39	202
P5	0	0	0	14	8	22	135	96	231	288	97	385	17	7	24	454	208	662
P4	0	0	0	48	41	89	116	96	212	129	62	191	8	8	16	301	207	508
P3	0	4	4	25	35	60	34	33	67	33	28	61	3	0	3	95	100	195
P2	0	7	7	11	25	36	13	16	29	13	9	22	0	0	0	37	57	94
P1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Total	0	11	11	100	109	209	340	257	597	614	236	850	47	18	65	1 101	631	1 732
Percentage by bracket	0.0	100.0	100.0	47.8	52.2	100.0	57.0	43.0	100.0	72.2	27.8	100.0	72.3	27.7	100.0	63.6	36.4	100.0
Percentage of total			0.6			12.1			34.5			49.1			3.7			100.0

National professional officers

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
A	0	0	0	5	1	6	3	3	6	6	4	10	0	0	0	14	8	22
B	0	1	1	9	10	19	35	20	55	27	14	41	1	0	1	72	45	117
C	0	0	0	9	4	13	44	29	73	53	18	71	4	2	6	110	53	163
D	0	0	0	0	0	0	2	1	3	0	0	0	0	0	0	2	1	3
Total	0	1	1	23	15	38	84	53	137	86	36	122	5	2	7	198	107	305
Percentage by bracket	0.0	100.0	100.0	60.5	39.5	100.0	61.3	38.7	100.0	70.5	29.5	100.0	71.4	28.6	100.0	64.9	35.1	100.0
Percentage of total			0.3			12.5			44.9			40.0			2.3			100.0

General service staff

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total			
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
G7	2	0	2	14	9	23	39	41	80	50	78	128	2	0	2	107	128	235	
G6	3	3	6	35	58	93	45	125	170	43	130	173	3	3	6	129	319	448	
G5	7	21	28	44	154	198	42	185	227	69	205	274	2	9	11	164	574	738	
G4	5	46	51	26	129	155	47	107	154	48	78	126	5	2	7	131	362	493	
G3	3	6	9	27	10	37	75	17	92	70	9	79	2	0	2	177	42	219	
G2	3	0	3	50	0	50	61	1	62	67	2	69	5	0	5	186	3	189	
G1	2	0	2	13	1	14	27	4	31	34	1	35	2	0	2	78	6	84	
Total	25	76	101	209	361	570	336	480	816	381	503	884	21	14	35	972	1 434	2 406	
Percentage by bracket	24.8	75.2	100.0	36.7	63.3	100.0	41.2	58.8	100.0	43.1	56.9	100.0	60.0	40.0	100.0	40.4	59.6	100.0	
Percentage of total			4.2			23.7			33.9			36.7			1.5				100.0

M – male, F – female, T – total.

TABLE 9. STAFF BY LENGTH OF SERVICE AS AT 30 SEPTEMBER 2006

Location	Under 5 years				5-9 years				10-14 years				15-19 years				20-24 years				25-29 years				≥30 years				All			
	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T
Headquarters	426	0	240	666	181	0	109	290	94	0	46	140	88	0	125	213	41	0	82	123	12	0	25	37	9	0	49	58	851	0	676	1 527
Africa	127	76	203	406	92	110	61	263	21	0	79	100	28	8	77	113	12	0	63	75	6	0	39	45	3	0	23	26	289	194	545	1 028
The Americas	58	3	27	88	31	0	25	56	12	0	11	23	7	0	6	13	1	1	9	11	0	0	3	3	1	0	2	3	110	4	83	197
South-East Asia	62	19	96	177	29	8	47	84	20	0	70	90	6	1	46	53	6	5	47	58	0	1	11	12	0	0	16	16	123	34	333	490
Europe	83	37	126	246	17	0	23	40	7	0	16	23	13	0	12	25	5	0	12	17	2	0	7	9	0	0	6	6	127	37	202	366
Eastern Mediterranean	44	14	161	219	39	3	45	87	13	1	34	48	9	0	33	42	5	1	22	28	0	2	14	16	1	0	4	5	111	21	313	445
Western Pacific	51	5	86	142	39	0	56	95	15	2	32	49	9	1	32	42	6	5	27	38	0	2	19	21	1	0	2	3	121	15	254	390
Total	851	154	939	1 944	428	121	366	915	182	3	288	473	160	10	331	501	76	12	262	350	20	5	118	143	15	0	102	117	1 732	305	2 406	4 443
Percentage by bracket	43.8	7.9	48.3	100.0	46.8	13.2	40.0	100.0	38.5	0.6	60.9	100.0	31.9	2.0	66.1	100.0	21.7	3.4	74.9	100.0	14.0	3.5	82.5	100.0	12.8	0.0	87.2	100.0	39.0	6.9	54.1	100.0
Percentage of total				43.8				20.6				10.6				11.3				7.9				3.2				2.6				100.0

P – professional, NPO – national professional officer, GS – general service, T – total.

TABLE 10. APPOINTMENTS DURING YEAR 2006 (UP TO 30 SEPTEMBER 2006)

Location	Category	Total staff at 30 September 2006	New appointments			Conversion of temporary contracts			Interagency transfers			Total number of appointments	
			No. of staff	% of total recruitment	% of women	No. of staff	% of total recruitment	% of women	No. of staff	% of total recruitment	% of women	No. of staff	% of women
Headquarters	P	851	30	43.5	42.9	32	46.4	52.9	7	10.1	28.6	69	46.1
	NPO	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
	GS	676	2	4.7	100.0	39	77.1	92.3	2	4.7	100.0	43	93.0
Africa	P	289	1	6.7	0.0	13	86.7	7.7	1	6.7	100.0	15	13.3
	NPO	194	4	33.3	0.0	8	66.7	25.0	0	0.0	0.0	12	16.7
	GS	545	2	2.9	100.0	67	81.2	28.4	0	0.0	0.0	69	30.5
The Americas	P	110	0	0.0	0.0	1	14.3	0.0	6	85.7	0.0	7	0.0
	NPO	4	0	0.0	0.0	1	100.0	100.0	0	0.0	0.0	1	0.0
	GS	83	0	0.0	0.0	0	0.0	0.0	1	100.0	100.0	1	100.0
South-East Asia	P	123	10	66.7	40.0	5	33.3	20.0	0	0.0	0.0	15	33.3
	NPO	34	1	50.0	0.0	1	50.0	100.0	0	0.0	0.0	2	50.0
	GS	333	2	10.5	0.0	17	89.5	35.3	0	0.0	0.0	19	31.6
Europe	P	127	5	45.5	40.0	5	45.5	80.0	1	9.1	0.0	11	54.5
	NPO	37	1	50.0	0.0	1	50.0	100.0	0	0.0	0.0	2	0.0
	GS	202	2	15.4	100.0	11	84.6	90.9	0	0.0	0.0	13	92.3
Eastern Mediterranean	P	111	0	0.0	0.0	6	100.0	33.3	0	0.0	0.0	6	33.3
	NPO	21	2	66.7	0.0	1	33.3	0.0	0	0.0	0.0	3	0.0
	GS	313	1	5.9	100.0	16	94.1	37.5	0	0.0	0.0	17	41.2
Western Pacific	P	121	10	100.0	40.0	0	0.0	0.0	0	0.0	0.0	10	40.0
	NPO	15	3	0.0	0.0	0	0.0	0.0	0	0.0	0.0	3	0.0
	GS	254	5	29.4	60.0	12	70.6	75.0	0	0.0	0.0	17	70.6
Total	P	1 732	56	42.1	41.0	62	46.6	40.6	15	11.3	20.0	133	38.4
	NPO	305	11	47.8	0.0	12	52.2	41.7	0	0.0	0.0	23	21.8
	GS	2 406	14	7.8	71.4	162	90.5	53.1	3	1.7	100.0	179	55.3
	All	4 443	81	24.2	40.7	236	70.4	49.2	18	5.4	33.3	335	46.3

P – professional, NPO – national professional officer, GS – general service.

TABLE 11. STAFF RETIREMENT PROJECTIONS¹

Location	Category	Total staff at 30 September 2006	Staff due to retire							
			by 30 September 2007		by 30 September 2009		by 30 September 2011		by 30 September 2016	
			No.	%	No.	%	No.	%	No.	%
Headquarters	P	851	29	3.4	96	11.3	163	19.2	333	39.1
	NPO	0	0	0.0	0	0.0	0	0.0	0	0.0
	GS	676	17	2.5	59	8.7	110	16.3	260	38.5
Africa	P	289	8	2.8	25	8.7	52	18.0	141	48.8
	NPO	194	1	0.5	12	6.2	29	14.9	72	37.1
	GS	545	14	2.6	50	9.2	84	15.4	214	39.3
The Americas	P	110	4	3.6	18	16.4	34	30.9	57	51.8
	NPO	4	0	0.0	0	0.0	0	0.0	0	0.0
	GS	83	4	4.8	10	12.0	20	24.1	35	42.2
South-East Asia	P	123	6	4.9	17	13.8	35	28.5	72	58.5
	NPO	34	1	2.9	3	8.8	7	20.6	13	38.2
	GS	333	12	3.6	32	9.6	48	14.4	118	35.4
Europe	P	127	2	1.6	5	3.9	16	12.6	45	35.4
	NPO	37	0	0.0	0	0.0	0	0.0	3	8.1
	GS	202	2	1.0	11	5.4	23	11.4	52	25.7
Eastern Mediterranean	P	111	5	4.5	11	9.9	25	22.5	55	49.5
	NPO	21	0	0.0	0	0.0	0	0.0	2	9.5
	GS	313	4	1.3	13	4.2	26	8.3	62	19.8
Western Pacific	P	121	4	3.3	14	11.6	29	24.0	56	46.3
	NPO	15	1	6.7	2	13.3	6	40.0	8	53.3
	GS	254	5	2.0	18	7.1	35	13.8	76	29.9
Total	P	1 732	58	3.3	186	10.7	354	20.4	759	43.8
	NPO	305	3	1.0	17	5.6	42	13.8	98	32.1
	GS	2 406	58	2.4	193	8.0	346	14.4	817	34.0
	All	4 443	119	2.7	396	8.9	742	16.7	1 674	37.7

¹ Figures are cumulative. For example, the total number of professional staff due to retire on 30 September 2009 (186) includes those scheduled to retire on 30 September 2007 (58).

P – professional, NPO – national professional officer, GS – general service.

**TABLE 12. DISTRIBUTION OF OCCUPIED PROFESSIONAL AND HIGHER CATEGORY POSTS
ACROSS MAIN OCCUPATIONAL GROUPS¹**

I	Professional, managerial and technical work	Posts	%			Posts	%
1.A.	Administrative specialists	397	26.8	1.A.	Administrative specialists		100.0
1.B.	Architects, engineers	22	1.5	1.A.	Administrative (general)	21	5.3
1.C.	Archivists, curators, information specialists and librarians	14	0.9	1.A.01.	Financial management specialists	46	11.6
1.D.	Artists	1	0.1	1.A.02.	Management and programme analysts	25	6.3
1.E.	Economists	25	1.7	1.A.03.	Building services administrators	11	2.8
1.F.	Education specialists	13	0.9	1.A.04.	Meetings services administrators	4	1.0
1.G.	Jurists	11	0.7	1.A.05.	Computer information systems specialists	49	12.3
1.H.	Life scientists	76	5.1	1.A.06.	Human resources management specialists	37	9.3
				1.A.07.	Printing services specialists	1	0.3
				1.A.08.	Public information specialists	30	7.6
				1.A.09.	Purchasing and contracting specialists	9	2.3
				1.A.10.	Representation and protocol specialists	25	6.3
				1.A.11.	Technical cooperation administrators	51	12.8
				1.A.12.	Administrative officers	76	19.1
				1.A.21.	Auditors	8	2.0
				1.A.22.	Hospital administrators	2	0.5
				1.A.23.	Records and documents administrators	2	0.5
1.I.	Dental, nutrition, medical, nursing and veterinary specialists	744	50.2	1.I.	Dental, nutrition, medical, nursing and veterinary specialists		100.0
1.J.	Physical scientists	5	0.3	1.I.	Medical specialists (general)	5	0.7
1.K.	Sales and marketing specialists	1	0.1	1.I.01.	Dentists	2	0.3
1.L.	Social scientists	56	3.8	1.I.02.	Dieticians and nutritionists	14	1.9
1.M.	Statisticians and mathematicians	18	1.2	1.I.03.	Medical specialists	681	91.5
1.N.	Transportation specialists	2	0.1	1.I.03.	Medical specialists	71	10.4
1.O.	Writers, translators, interpreters	59	4.0	1.I.03.a.	Anaesthesiologists	1	0.1
1.P.	Professional, managerial and technical specialists for which no job family exists	7	0.5	1.I.03.b.	Epidemiologists	116	17.0
1.R.	Environmental specialists	15	1.0	1.I.03.d.	General practitioners	2	0.3
1.S.	Relief specialists	14	0.9	1.I.03.e.	Haematologists and blood transfer specialists	4	0.6
1.T.	Electronic communications specialists	1	0.1	1.I.03.f.	Neurologists	38	5.6
				1.I.03.g.	Family health specialists	3	0.4
				1.I.03.h.	Ophthalmologists	12	1.8
				1.I.03.i.	Immunologists	17	2.5
				1.I.03.k.	Noncommunicable disease specialists	1	0.1
				1.I.03.l.	Geriatricians	12	1.8
				1.I.03.m.	Mental health specialists	253	37.2
				1.I.03.n.	Public health specialists	2	0.3
				1.I.03.o.	Radiologists	4	0.6
				1.I.03.q.	Traditional medicine specialists	138	20.3
				1.I.03.s.	Communicable disease specialists	7	1.0
				1.I.03.t.	Occupational health specialists	0	0.0

¹ Occupied posts only; refers to the requirements of the job, not the skills of the incumbent.

Coding is according to the Common Classification of Occupational Groups, the occupational reference work of the United Nations system.