



# WORLD HEALTH ORGANIZATION

EXECUTIVE BOARD  
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## Report on administrative and financial implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

<b>1. Resolution</b> Salaries of staff in ungraded posts and of the Director-General				
<b>2. Linkage to programme budget</b>				
<table><thead><tr><th>Area of work</th><th>Expected result</th></tr></thead><tbody><tr><td>Human resources management in WHO</td><td>Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system</td></tr></tbody></table>	Area of work	Expected result	Human resources management in WHO	Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system
Area of work	Expected result			
Human resources management in WHO	Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system			
(Briefly indicate the linkage with expected results, indicators, targets, baseline)				
Improvement in staff-friendly policies, and adherence to common system principles for management of human resources.				
<b>3. Financial implications</b>				
(a) Total estimated cost for implementation over the "life-cycle" of the resolution (estimated to the nearest US\$ 10 000, including staff and activities) Not applicable				
(b) Estimated cost for the biennium 2006-2007 (estimated to the nearest US\$ 10 000, including staff and activities) Not applicable				
(c) Of the estimated cost noted in (b), what can be subsumed under existing programmed activities? Not applicable				
<b>4. Administrative implications</b>				
(a) Implementation locales (indicate the levels of the Organization at which the work will be undertaken and identify the specific regions where relevant) Not applicable				
(b) Additional staffing requirements (indicate additional required staff full-time equivalents, noting necessary skills profile) Not applicable				
(c) Time frames (indicate broad time frames for implementation and evaluation) As of promulgation of resolution				