



WORLD HEALTH ORGANIZATION

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Report on administrative and financial implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

| 1. Resolution Confirmation of amendments to the Staff Rules | | | | |
|--|--|-----------------|-----------------------------------|--|
| 2. Linkage to programme budget <table><thead><tr><th>Area of work</th><th>Expected result</th></tr></thead><tbody><tr><td>Human resources management in WHO</td><td>Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system</td></tr></tbody></table> <p>(Briefly indicate the linkage with expected results, indicators, targets, baseline)</p> Improvement in staff-friendly policies, and adherence to common system principles for management of human resources. | Area of work | Expected result | Human resources management in WHO | Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system |
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| Human resources management in WHO | Conditions of service improved and staff-friendly policies implemented; WHO pay and benefits system brought into line with United Nations field-oriented organizations' system | | | |
| 3. Financial implications <p>(a) Total estimated cost for implementation over the "life-cycle" of the resolution (estimated to the nearest US\$ 10 000, including staff and activities) The cost of the change of focus on administrative reassignment procedures from a post-incumbency reference to a length of service approach is difficult to calculate because of the constant movement of staff from posts of indefinite duration to posts of limited duration, and of the uncertainty of estimating the number of staff who would be in the Organization on a continuous basis for more than five years.</p> <p>(b) Estimated cost for the biennium 2006-2007 (estimated to the nearest US\$ 10 000, including staff and activities) The rationale mentioned under 3(a) applies.</p> <p>(c) Of the estimated cost noted in (b), what can be subsumed under existing programmed activities? Any additional costs would be subsumed under existing programme activities.</p> | | | | |
| 4. Administrative implications <p>(a) Implementation locales (indicate the levels of the Organization at which the work will be undertaken and identify the specific regions where relevant) Not applicable</p> <p>(b) Additional staffing requirements (indicate additional required staff full-time equivalents, noting necessary skills profile) Not applicable</p> <p>(c) Time frames (indicate broad time frames for implementation and evaluation) As of promulgation of amended Staff Rules</p> | | | | |