



**World Health Organization  
Organisation mondiale de la Santé**

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## **Programme budget and financial matters**

### **Staff numbers and costs, by grade, staff time and main locations for 1994-1995 and 1996-1997 bienniums**

The Executive Board at its ninety-seventh session requested the Director-General in resolution EB97.R11 to prepare a report for the Executive Board, covering the last two bienniums, on staff numbers and costs, by grade, staff time and main locations (headquarters, regions, countries), specifying short-term, fixed-term, and career contracts, financed from both regular budget and voluntary sources.

The information requested for the 1994-1995 and 1996-1997 bienniums is attached, together with available comparable data for 1998.

**NUMBERS OF STAFF BY GRADE AND STAFF COSTS (REGULAR AND EXTRABUDGETARY) BY MAIN LOCATION (HEADQUARTERS AND INTERREGIONAL, REGIONAL OFFICES AND INTERCOUNTRY, COUNTRY)\* FOR BIENNIUMS 1994-1995 AND 1996-1997 (EXCLUDING IARC)**

**TABLE 1. FIXED TERM AND CAREER STAFF\*\***

	1994-1995 Staff numbers at 1.1.1994			1996-1997 Staff numbers at 1.1.1996			Staff numbers at 1.1.1998					
	Head- quarters/ Inter- regional	Regional offices/ Inter- country	Countries	Total	Head- quarters/ Inter- regional	Regional offices/ Inter- country	Countries	Total	Head- quarters/ Inter- regional	Regional offices/ Inter- country	Countries	Total
Ungraded	9	7	0	16	10	7	0	17	9	6	0	15
D.2	32	6	3	41	39	8	3	50	31	7	3	41
D.1/P.6	65	39	36	140	65	38	33	136	59	38	31	128
P.5	273	198	93	564	243	182	86	511	233	163	81	477
P.4	180	149	114	443	162	123	87	372	144	112	89	345
P.3	87	66	50	203	78	59	26	163	52	48	24	124
P.2	28	53	27	108	28	47	18	93	21	44	21	86
P.1	0	8	9	17	1	5	9	15	2	7	6	15
<b>Total Professional</b>	<b>674</b>	<b>526</b>	<b>332</b>	<b>1 532</b>	<b>626</b>	<b>469</b>	<b>262</b>	<b>1 357</b>	<b>551</b>	<b>425</b>	<b>255</b>	<b>1 231</b>
<b>Total General service</b>	<b>891</b>	<b>1 370</b>	<b>480</b>	<b>2 741</b>	<b>736</b>	<b>1 245</b>	<b>487</b>	<b>2 468</b>	<b>669</b>	<b>1 142</b>	<b>487</b>	<b>2 298</b>
<b>Grand total</b>	<b>1 565</b>	<b>1 896</b>	<b>812</b>	<b>4 273</b>	<b>1 362</b>	<b>1 714</b>	<b>749</b>	<b>3 825</b>	<b>1 220</b>	<b>1 567</b>	<b>742</b>	<b>3 529</b>
	<b>Staff costs in US dollars (1994-1995 biennium)</b>				<b>Staff costs in US dollars (1996-1997 biennium)</b>				<b>Staff costs in US dollars (1996-1997 biennium)</b>			
Professional	206 807 906	76 330 551	58 232 317	341 370 774	168 357 480	93 508 457	51 849 055	313 714 992				
General service	161 768 303	92 530 848	32 810 483	287 109 634	120 913 462	78 987 424	31 863 504	231 764 390				
<b>Total</b>	<b>368 576 209</b>	<b>168 861 399</b>	<b>91 042 800</b>	<b>628 480 408</b>	<b>289 270 942</b>	<b>172 495 881</b>	<b>83 712 559</b>	<b>545 479 382</b>				
<b>Total obligations incurred for international health programmes</b>			<b>1 605 710 793</b>					<b>1 540 582 649</b>				
<b>Percentage of staff costs to total obligations</b>			<b>39%</b>					<b>35%</b>				

\* Unassigned staff (those seconded to other organizations or on leave without pay) are included in headquarters and interregional: 1994: 84, 1996: 66, 1998: 48.

\*\* Career staff were 19.7% of the total on 1.1.1994, 17% on 1.1.1996 and 15.3% on 1.1.1998.

TABLE 2. SHORT-TERM STAFF AND CONSULTANTS

Category	1994-1995				1996-1997			
	Number of contracts				Number of contracts			
	Headquarters/ interregional	Regional offices/ intercountry	Countries	Total	Headquarters/ interregional	Regional offices/ intercountry	Countries	Total
Professional	2 495*	2 026	1 151	5 672	2 934*	2 422	1 413	6 769
General service	3 451	1 989	707	6 147	4 046	2 588	1 078	7 712
<b>Grand total</b>	<b>5 946</b>	<b>4 015</b>	<b>1 858</b>	<b>11 819</b>	<b>6 980</b>	<b>5 010</b>	<b>2 491</b>	<b>14 481</b>
	Total months				Total months			
Category	Headquarters/ interregional	Regional offices/ intercountry	Countries	Total	Headquarters/ interregional	Regional offices/ intercountry	Countries	Total
Professional	4 777	3 630	1 586	9 993	5 493	5 682	2 488	13 663
General service	5 376	6 607	4 648	16 631	5 538	9 073	7 037	21 648
<b>Grand total</b>	<b>10 153</b>	<b>10 237</b>	<b>6 234</b>	<b>26 624</b>	<b>11 031</b>	<b>14 755</b>	<b>9 525</b>	<b>35 311</b>

\* Includes language staff (editors, interpreters, translators) recruited for meetings.

Total cost of short-term staff and consultants: - 1994/1995 = US\$ 103m  
- 1996/1997 = US\$ 168m

**TABLE 3. SHORT-TERM STAFF AND CONSULTANTS EMPLOYED IN HEADQUARTERS AND INTERREGIONAL PROJECTS**

By grade	1994-1995		1996-1997	
	No. of contracts	Months worked	No. of contracts	Months worked
Ungraded	-	-	-	-
D.2	10	6	9	10
D.1	3	-	2	3
P.6	64	213	83	186
P.5	384	944	444	994
P.4	354	1 231	536	1 602
P.3	251	894	362	1 257
P.2	74	289	162	552
P.1	31	111	43	97
Others*	200	639	178	431
Total language staff	1 124	450	1 115	361
Total Professional	2 495	4 777	2 934	5 493
Total General service	3 451	5 376	4 046	5 538
<b>Grand total</b>	<b>5 946</b>	<b>10 153</b>	<b>6 980</b>	<b>11 031</b>

\* No grade indicated or without salary.

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