

## Report on financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

**1. Resolution:** Amendments to the Staff Regulations and Staff Rules

**2. Linkage to the Programme budget 2012–2013 (see document A64/7  
[http://apps.who.int/gb/ebwha/pdf\\_files/WHA64/A64\\_7-en.pdf](http://apps.who.int/gb/ebwha/pdf_files/WHA64/A64_7-en.pdf))**

Strategic objective(s): 13

Organization-wide expected result(s): 13.3

**How would this resolution contribute to the achievement of the Organization-wide expected result(s)?**

The amendments outlined in the Secretariat's report<sup>1</sup> support the Organization's human resources policies since they aim to ensure that WHO's compensation system complies with the decisions that are expected to be taken by the United Nations General Assembly. The amendments represent the implementation of recommendations contained in the report of the International Civil Service Commission, which has been submitted to the General Assembly for consideration at its sixty-sixth session.

**Does the programme budget already include the products or services requested in this resolution? (Yes/no)**

Yes

**3. Estimated cost and staffing implications in relation to the Programme budget**

**(a) Total cost**

Indicate (i) the lifespan of the resolution during which the Secretariat's activities would be required for implementation and (ii) the cost of those activities (estimated to the nearest US\$ 10 000).

(i) Two years (covering the period 2012–2013)

(ii) Total: US\$ 630 000 (staff: US\$ 630 000; activities: US\$ nil)

**(b) Cost for the biennium 2012–2013**

Indicate how much of the cost indicated in 3 (a) is for the biennium 2012–2013 (estimated to the nearest US\$ 10 000)

Total: US\$ 630 000 (staff: US\$ 630 000; activities: US\$ nil)

Indicate at which levels of the Organization the costs would be incurred, identifying specific regions where relevant

All levels of the Organization.

<sup>1</sup> Document EB130/28.

**Is the estimated cost fully included within the approved Programme budget 2012–2013? (Yes/no)**

Yes

**If “no”, indicate how much is not included.**

**(c) Staffing implications**

**Could the resolution be implemented by existing staff? (Yes/no)**

Yes

**If “no” indicate how many additional staff – full-time equivalents – would be required, identifying specific regions and noting the necessary skills profile(s), where relevant.**

**4. Funding**

**Is the estimated cost for the biennium 2012–2013 indicated in 3 (b) fully funded? (Yes/no)**

Yes

**If “no”, indicate the funding gap and how the funds would be mobilized (provide details of expected source(s) of funds).**

US\$ n/a; source(s) of funds: n/a.

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